



## Board Meeting Minutes

June 20, 2024

1. Call to Order: J Nosek called the meeting to order at 6:36 pm. Staff members present: Adrienne Hurley-Hughes, Jaime Gauden, Michele Harris. Board members present: Lisa Walker, David Crockett, John Nosek, Houston Core. Board members on phone: Jon Kreider, Jon Brewer.
2. Reading of Mission Statement: J Nosek
3. **Approval of minutes 5.16.24 & 6.4.24: A motion was made by D Crockett and seconded by J Brewer to approve of the meeting minutes from both 5.16.24 and 6.4.24. Motion carries 5-0.**
4. Public Comment: There were not any speakers for public comment. **A motion was made J Nosek and seconded by J Kreider to close public comment. Motion carries 5-0.**
5. Principal's Report- M Harris presented the Principal's report. There are currently some classrooms being moved since the 8<sup>th</sup> grade is leaving the building for the church building and lower-level classes are being added. Painting for hallways and stair wells will take place in July, Mr. King is assisting with this as well. After approvals for positions this evening, there will only be two positions left open to fill before the start of school in August. Open house for the new school year 2024-2025 will be Monday, August 11<sup>th</sup>. Times will be staggered so parents can attend both if they children in Upper School and Lower School. The annual Charter School conference will be held July 21-23 in Charlotte. Harris, Helms, Hurley-Hughes, and Chicka will attend. The school wide read for staff will be Why Knowledge Matters by E.D. Hirsch Jr. There will be an onsite meeting with Sharity Global for the Capital campaign on Monday, June 24<sup>th</sup>. The Parent committee for the Capital Campaign will be onsite as well for this meeting. They have assigned us a different person who will have the time to commit for our cc. M Harris and A Hurley-Hughes meeting weekly with CBC to ensure we are ready for COA.
6. PTO Update: See submitted report, Whitney Fleming will be the new PTO president
7. Land update- J Nosek met with the attorney and identified next steps such as identifying an architect, or select a GC and use their architect, the final contract has been executed and due diligence will be wired to ta title company to be held in escrow for us. The attorneys are working on the Phase One environmental report, getting keys to structures on the property as well as an up-to-date survey of the property. DOT conversations have been initiated. We will know more in the coming weeks as these conversations are taking place.

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## 8. Board Committee Updates

- a. Finance- We are currently coming in a little under budget, we have mapped out June expenses, this includes the due diligence funds. Discussion held with regard to money in bank (such as surplus) and where to move this money for maximum return for RA and how much money to leave in the operating account to cover expenses. The goal is to continue to ensure that all surplus funds are secure and in accounts where they will gain interest and in keeping with the investment policy of the board.

**A motion was made by J Nosek to move all but \$500k for operating expenses to a money market account. H Core seconded the motion. Motion passes 5-0.**

- b. Governance- Mr. Kreider

1. The Parent/Student handbook & Staff handbook was tabled from last month and sent to the Governance Committee for review and updates. **A motion was made by J Kreider and seconded by H Core to approve the Parent/Student handbook & Staff handbook for 2024-2025. The motion passed 4-2.** J Nosek, J Kreider, D Crockett, and H Core voted Yes. L Walker and J Brewer voted No.
2. Discussion and approval of 2024-2025 Board meeting calendar: Discussion centered around staggering/alternating meeting times to help with parents attending. These staggered times will help those parents who may need childcare to attend meetings and to help with making the Board more visible so they can get to know one another. The schedule will be posted on the website as usual. **A motion was made by J Nosek and seconded by H core to accept the meeting dates and times for the upcoming school year 2024-2025. Motion passes 4-1.** L Walker, J Nosek, J Brewer, D Crockett voted Yes. J Kreider voted No.
3. Discussion of Board training dates (3-hour training)- (7/18/24 or 7/25/24-open for Tom Miller)- Alternate dates were presented to ensure attendance, Michele will check with Tom to see if he is available.
4. Update on land- no additional update on the land other than what was addressed earlier in the meeting.
5. Discussion of board member terms: See attached Schedule for term schedules. J Kreider and Y Robinson will be up for renewal. This will take place in the July meeting.

- c. Academic- Mr. Crockett & Mrs. Harwell

1. EOG results: We do not have all results back from the state yet, but current results were presented. Notes of praise from results: 3<sup>rd</sup> grade reading was huge, 6<sup>th</sup> grade reading showed remarkable improvement, 4<sup>th</sup> grade math, 6<sup>th</sup> grade math, 7<sup>th</sup> grade math. Some areas of needed improvements and concerns: 4<sup>th</sup> grade reading proficiency overall, 5<sup>th</sup> grade reading, 7<sup>th</sup> grade reading, 8<sup>th</sup>

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grade math proficiency. Looking at math for math for 8<sup>th</sup> grade bc prior to, scores may have been inflated previously bc higher level students would have taken both the EOC and the EOG thus artificially boosting scores. This has been a typical practice in other schools so it is not unique to RA. Adrienne Hurley-Hughes explained the situation with regards to numbers. J Nosek and L Walker asked for specific numbers as how many students took the test (want to know how they fared last year versus this year), M Harris will report back next month. J Kreider asked about the class of students (these students would have been 7<sup>th</sup> graders last year) and their EOG scores from last year. The board is looking to make precise comparisons. The students scoring lower in the EOG's will be placed on support classes with specifics to math.

9. Operations -Mrs. Harris

- a. *Discussion and approval of Chromebooks & charging carts for the 2024-2025 school year\**: M Harris waiting on quote from a company that performs turn key service (White Glove) which would significantly reduce the amount of time needed for staff to get chrome books up and running. One note of interest is that \$22k was in budget this school year which was not used and then next school year has a budget of \$24 for chrome books. We are replacing chrome books from the first year which are worn out and need replacing along with some more for more students. **A motion was made by J Nosek to approve chrome books for \$33k, seconded by D Crockett. Motion passes 5-0.**

10. Closed Session: **J Nosek made a motion to enter closed session at 8:01 pm and seconded by D Crockett. Motion carries 5-0.**

§ 143318.11. Closed sessions. (a) Permitted Purposes. – It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.

**J Nosek made a motion to come out of Closed Session at 8:08 pm and seconded by J Kreider. Motion carries 5-0.**

11. *Discussion and approval of new hires\**: **A motion was made by J Nosek to approve the candidates (Becky Schramm for kindergarten and Tim Spear for a tutor) and seconded by J Brewer. Motion carried 5-0.**

**12. Discussion and approval of closed session minutes from 5.16.24 & 6.4.24: A motion was made by J Nosek and seconded by D Crockett to approve Closed Session minutes from 5.16.24 and 6.4.24. Motion carries 3-0-2.** J Nosek, L Walker, D Crockett voted Yes, zero voted No, and J Brewer and J Kreider abstained.

**13. Adjourn\*: A motion to adjourn at 8:09 pm was made by J Nosek and seconded by J Brewer.** The motion carries 5-0.

\* Requires Board action