



Board Meeting Minutes

February 15, 2024

1. *Call to Order: J Nosek called the meeting to order at 18:34.
Board members present: J Brewer, J Kreider, J Nosek, L Walker,
Staff Present: M Harris, A Hurley-Hughes, E Chicka, C Harwell, J Gaulden
Visitor: Natalie from law firm

2. Reading of Mission Statement: J Kreider

3. *Approval of minutes:

A motion to approve the minutes from 1/18/24 and 1/29/24 was made J Kreider and seconded by J Brewer. The motion carried 4-0.

4. *Public Comment:

A motion to close Public Comment was made by L Walker and seconded by J Nosek. The motion carried 4-0.

Y Robinson entered the meeting at 6:37 pm.

5. Capital Campaign presentation- Zoom- Carol Wick. Ms. Wick appeared via Zoom and presented materials and information about the structure and assessment of readiness for the capital campaign, long term vision and provided instruction on how to move 5 key areas into readiness for the next stage.
6. Capital Campaign discussion centered on key areas (Budget, Outcomes, Assessment, Team) as well as Phases 1 & 2 along with a timeline for information. J Nosek created an ad-hoc Fundraising Committee specifically for the Capital Campaign. M Harris will identify potential candidates from the school population to serve on committee and contact them about acceptance and moving forward. This committee will meet with Carol Wick for next steps and overview.
7. PTO Report: Submitted for the record on the Board Drive. Save the date for the Rhino Reception is May 3rd, Havana Nights is the theme, volunteers and sponsors needed.
8. Principal's Report: M Harris announced the Safety Grant award for RA (\$101K) which includes School Safety Equipment and Services for Students in Crisis (partnership with The Oaks Wellness Center. Some items to be included in Safety Grant monies are: cameras for parking lot, monitor for the front office, button for front doors, safety arms/button for employees. NWEA testing is complete for Winter. 7th graders are scheduled for a field trip to Central Baptist Church to see site. Interviews are ongoing for HS positions open. Wescott and Small Engineering have been approved to provide services for the NCDOT driveway permit and plan for the church. Charter renewal site visit is scheduled for April 15, 2024. This will be a virtual visit. Lottery was held, current enrollment numbers as well as wait lists are in listed in Principal's report.

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9. Instruction and Academic:

C Harwell provided NWEA results and discussed the Amira application which is within the HMH publication. Looking into enrichment and growth and opportunities based on NWEA data. Want to compare programs to see which is better for the school and students.

10. Board Committee Updates:

a. Finance – L Walker

We are on track with budget, waiting for January numbers, as of finance committee meeting date they had not been received. Next year's budget will be presented in April to full board. Asked for credit card spending limit to be increased.

b. High School update- M Harris

1. Discussion regarding architect for CBC and minor adjustments that will be needed for classrooms and entryway. More information to come next month.

c. Governance- Mr. Kreider- no update, interested candidates please send resume to the board emails.

11. Operations -M Harris

- *Discussion and approval of new website overhaul- **Motion made by J Kreider and seconded by Y Robinson, motion carried 3-1, 1 recused. Noctem Solutions was chosen as the provider.**
- *Discussion and approval of the following additional positions for the 2024-2025 school year:
 - Lunch operator/Tutor-full-time
 - 7th grade history teacher
 - Additional 8th grade teacher
 - Additional Music/Band/Art/Drama Teacher-HS
 - EC Teacher (HS)
 - English I teacher (HS)

Motion was made to accept the slate of positions. J Nosek made the motion, seconded by John Brewer. Motion carried 5-0.

12. *Closed Session:

Motion was made to move up closed session to accommodate Natalie from legal counsel, J Brewer made the motion, J Nosek seconded. Motion carried 5-0.

J Brewer made a motion to come out of closed session at 10 pm, J Nosek seconded.

Motion carried 4-0. J Kreider left at 9:56 pm.

11. *Operations continued:

- Discussion and approval of updated Grading policy. **Motion made by L Walker, seconded by J Brewer, motion carried 4-0.**
- Discussion and approval of safety grant projects. **Motion made by J Nosek, seconded by J Brewer, motion carried 4-0.**
- Discussion and approval of RA HS school day hours (7:45am-2:45pm). **Motion was made by L Walker, seconded by J Brewer. Motion carried 4-0.**

13. *Discussion and approval of closed session minutes from 1.18.24.

Motion was made by J Nosek, seconded by Y Robinson. Motion carried 4-0.

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14. *Discussion and approval of new hires.

Motion was made by John Nosek, seconded by Y Robinson. Motion carried 4-0.

15. *Adjourn:

Motion to adjourn at 22:15 was made by L Walker and seconded by J Nosek. Motion carried 4-0.

* Requires Board action