

**Revolution Academy
Board Meeting Minutes
November 16, 2023
3800 Oak Ridge Road
Summerfield, NC. 27358**

1. Call to Order: J Nosek called the meeting to order at 18:31.
Board Members Present: J Nosek, L Walker, D Crockett, J Kreider, J Brewer, E Graziano
Staff Present: M Harris, J Gaulden, R Helms, E Chicka
Others Present: P Timmerman
Zoom (during her presentation): Carol Wick, Sharity Global

2. Mission Statement: J Nosek

3. Approval of Minutes:

A motion was made to approve the minutes of 10/19/23 and 10/24/23 by J Kreider and seconded by L Walker. The motion carried 6-0.

4. Public Comment: There was none.

5. PTO Report: No representative was in attendance. (Report is on the drive)

6. Capital Campaign Presentation: (Presentation is on the drive)
Carol Wick, of Sharity Global, presented her capital campaign company. Her goal is to put us in the best position to investors. She has charter school experience. Her company differs from traditional capital campaign companies as they charge as they go, rather than charge a \$50,000 fee up front for a feasibility study. She will connect us to donors and help us build a major gifts program.

A motion to use Sharity Global was made by J Nosek and seconded by J Brewer. The motion carried 6-0.

7. Principal's Report: M Harris reported on Parent/Staff Surveys, lockers, Veteran's Day Day Assembly, holiday information, field trips, tours, enrollment, and more.
(Report is on the drive)

8. Instruction and Academics:
*D Crockett: focusing on HS and graduating requirements--RA aligning with; find what we have access to offer; for 9th grade, need Admin/Counselor to put schedules together/work out logistics; need to look at courses for incoming students who may need help in catching up/remediation; consider assessments and offerings for higher students? Look into offerings at private schools

9. Board Committees Updates:

a. Finance

R Helms/M Harris

*October showed a positive cash flow; Finance Committee will likely ask the Board in January and June to update the budget; we are keeping abreast of NC and GCS scale for teacher pay (all of our teachers fall between the two pay scales); EVAAS data has been released—we are waiting to see which teachers receive any state bonuses; we used a grant writer to help us apply for the Safety Grant; we used Spider ERC to apply for the Employee Tax Credit (this company has been approved by the charter coalition; we may be eligible for up to \$800,000, but it will likely be several months from now)

b. Refinancing

J Nosek

*currently awaiting the signing of the lease with the church (11/20/23)

*need to be available all day 11/29/23 and 11/30/23 for pricing

c. High School Update

M Harris-see “Instruction and Academics”

d. Governance

J Kreider-none

10. Operations:

M Harris

a. Safety Grant Update-we have applied; a grant writer recommended by Acadia helped this year

b. Discussion and approval of updated Admissions Policy per OCS

*the state requires language explaining that students who were not accepted need to fill out a new application for the next year (the wait list does not roll over)

A motion to approve the updated Admission Policy was made by J Nosek and seconded by J Brewer. The motion carried 6-0.

c. Discussion and approval of update Travel Policy

*change was in mileage rate

A motion to approve the updated Travel Policy was made by J Kreider and seconded by D Crockett. The motion carried 6-0.

11. Charter Renewal

a. Charter Renewal Support Group with Tom Miller

M Harris-four (4) principals go through renewal

b. Self-Study due on 11/30

12. Closed Session

A motion to enter Closed Session at 19:51 for personnel reasons was made by D Crockett and seconded by L Walker. The motion carried 6-0.

A motion to exit Closed Session at 20:20 was made by J Nosek and seconded by J Kreider. The motion carried 6-0.

13. Discussion and approval of Closed Session minutes from 10/19/23.

A motion to approve the Closed Session minutes from 10/19/23 was made by J Nosek and seconded by J Kreider. The motion carried 6-0.

14. Adjourn

A motion to adjourn at 20:21 was made by J Brewer and seconded by J Nosek. The motion carried 6-0.