



Revolution Academy
Board Meeting Minutes
September 21, 2023
3800 Oak Ridge Road
Summerfield, NC. 27358

1. Call to Order: D Crockett called the meeting to order at 18:35
Board Members Present: L Walker, D Crockett, J Brewer, Y Robinson (remote)
Staff: M Harris, J Gaulden, E Chicka, R Helms, about 6 other staff members
Others: approximately 12 parents
2. Reading of the Mission Statement: D Crockett read the Revolution Academy Mission Statement
3. *Approval of Minutes 8.17.23 and 9.15.23**

A motion was made by L Walker and seconded by J Brewer to approve the minutes from 8.17.23 and 9.15.23. The motion carried 4-0

4. General board statement – D Crockett read the following statement regarding the high school:
The board has been evaluating the option of launching a high school in a temporary facility. We are targeting ninth grade beginning next year. There are still lots of pieces that must come together for this to happen, including renting a temporary facility and expansion of our lower school to offset the high operating costs of a high school. We must then search for land for the permanent facility and begin a capital campaign for that permanent facility. We anticipate a permanent facility costing somewhere in the \$6M-\$9M range. Parents, friends, and family – we will need your help to finance part of the high school through a capital campaign. Since there is still so much work to be done to get a high school, the board does reserve the right to delay if we are unable to secure temporary facilities for the high school. We are excited with this news but must follow the appropriate steps to ensure we are compliant with the state.
5. Public Comment: M Bardsley said it would be fantastic if we have a high school. The demand is high. There were no other speakers.

6. PTO Report: M Harris read the PTO report submitted by PTO President Destiny Chapman. She highlighted that Raise the Rhino campaign will be October 2 – 6. The report is in the board drive.
7. Principal's Report:
M Harris gave the report which included OCS leadership trainings, book fair, character ed, wellness training, parking lot closed during morning car line, BOG tests, NWEA tests, teacher leaders, prospective parent nights and enrollment data.
8. Instruction and Academic:
 - a. 2022-2023 EOG results – M Harris reported that our school grade is a C again this year, but we showed tremendous growth. It is normal for a new charter school. C Harwell said that we show a pleasing pattern even though we didn't quite reach a B. A score of 70 is a B. We were at 64 on performance. C Harwell went over all the graphs that are in the board drive.
9. Board Committee Updates:
 - a. Finance- R Helms reported that the finance committee went over the July and August budgets. Expenses are in order. We have not yet received county money, so it will take another couple of months until the revenue and expenses line up. We are heavily involved in the bond refinance process with Baird. Our money market is earning \$2500 in interest each month. We have started accepting credit cards as a school (for field trips, etc.). The school has applied to the IRS for the ERC. It may take months to receive our refund, but we'll keep you posted.
 - b. Governance-
 - i. Discussion and Approval of Survey and Phase 1 required for the refi*

A motion was made by J Brewer and seconded by L Walker to spend up to \$16,100 on a survey and Phase 1. The motion carried 4-0.

ii.. Discussion of 1-,3-, and 5-year plans-for renewal. M Harris reminded the committees that the goals are due November 30.

7. Operations

- a. Discussion and approval of electrician for traffic arm*

A motion was made by J Brewer and seconded by Y Robinson to spend up to \$14,560.70 pending getting our questions answered about the concrete booring. The motion carried 4-0.

- b. Discussion and approval of Discipline policy*- this vote is a formality for the charter renewal. These were already approved for the handbook.

A motion was made by J Brewer and seconded by D Crockett to approve the discipline policy. The motion carried 4-0.

- c. *Discussion and approval of Homework policy** - updated for 4th – 8th grades. Puts more responsibility on the students

A motion was made by D Crockett and seconded by J Brewer to approve the homework policy. The motion carried 4-0.

- d. *Discussion and approval of Calendar policy** - needed updating to align with our new calendar of hours vs. days

A motion was made by L Walker and seconded by D Crockett to approve the calendar policy. The motion carried 4-0.

- e. *Discussion and approval of Public Records Request**- required by the state

A motion was made by D Crockett and seconded by J Brewer to approve the public records request policy. The motion carried 4-0.

D Crockett expressed to all those in attendance (before they had to leave for closed session) that for the high school, we do not want to ruin the K – 8, but the board has heard the community. We are getting creative to get 9th grade by next year. The committee is working on it to move forward.

- 9. Closed Session for new hires and personnel matters

A motion was made by J Brewer and seconded by L Walker to enter Closed Session at 19:17. The motion carried 4-0.

A motion was made by D Crockett and seconded by L Walker to exit Closed Session at 19:24. The motion carried 4-0.

- 10. *Discussion and approval of Closed Session minutes from 6.8.23, 8.17.23, 9.15.23**

A motion was made by D Crockett and seconded by J Brewer to approve the minutes from 6.8.23, 8.17.23, 9.15.23. The motion carried 4-0.

- 11. Personnel - *Discussion and approval of new hires**

A motion was made by J Brewer and seconded by L Walker to approve the hiring of

Erin Mackey as Head Girls Basketball Coach and Brooke Bradford as Assistant Girls Basketball Coach. The motion carried 4-0.

12. *Adjourn**

A motion was made by D Crockett and seconded by L Walker to adjourn the meeting at 19:25. The motion carried 4-0.