

Revolution Academy
Board Meeting Minutes
August 17, 2023
3800 Oak Ridge Road
Summerfield, NC. 27358

1. Call to Order: J Nosek called the meeting to order at 18:37
Board Members Present: J Kreider, Y Robinson, E Graziano, D Crockett, J Nosek
J Brewer (remote)
Staff: M Harris, J Gaulden, E Chicka, R Helms
Others: P Timmerman, M Bolen, and other parents who didn't speak (sign in sheet?)

2. Reading of the Mission Statement: J Nosek read the Revolution Academy Mission Statement

3. Approval of Minutes:

A motion was made by Y Robinson and seconded by J Brewer to approve the minutes from 7/5/23, 7/13/23, and 7/31/23. The motion carried 5-0 (D Crockett was not in attendance yet.

4. Public Comment:

Michelle Bolen-voiced concerns about threat of covid; M Harris stated that admin keeps abreast of information from the state and is up-to-date with preparation
Pam Timmerman for Kristen Patterson-read a letter that a date should be set aside to see about support for the high school; parents feel a dire need
Pam Timmerman-a lot of support from parents for fundraising, etc.
J Nosek-Board supports having a high school but need to have a separate high school meeting; gave a presentation of data (see picture) about challenges of starting a high school at this time; need to fundraise and build up RA to support; would need to get students, hire teachers, and have money by Sept 30.

5. Principal's Report:

M Harris gave the report which included Open House and Professional Development Days, a new mascot outfit, Prospective Parents Night, the school musical, 3rd grade and NWEA testing, the Amira Reading program, and enrollment data.

6. Board Committee Updates:

- a. Finance-Discussion of Appraisal

-was low for what we need for a commercial loan; have to proceed with a bond;
J Nosek will reach out to First Tryon to make sure the appraisal is accurate, using the correct sq footage

- b. Governance-
 - i. Discussion and Approval of Refinancing
 - our top two (2) companies to refinance with a bond are Baird and RBC. Baird's fees are lower. J Nosek suggested hiring Baird as long as the appraisal is accurate.

A motion was made by J Nosek and seconded by D Crockett to go with Baird. The motion carried 6-0.

- ii. Discussion of High School Plans-see Public Comment (?)
- iii. Discussion of Board Committees
 - Governance: J Nosek
 - Finance: L Walker, Y Robinson
 - Academics; D Crockett
 - Facilities: J. Brewer
 - High School: J Nosek
- iv. Discussion of 1,3, and 5 year plans-for renewal. J Nosek assigned Board Committees to come up with plans in conjunction with School Improvement Team.

7. Operations:

- a. R Helms referred to the "Paid Partial Leave" program; optional for Charter Schools-can opt in or out; authorized for 2 years from state as of now; we already offer short-term disability (6 weeks at 60%); can vote later
- b. J Brewer will be meeting with Allstate about storage next week.

8. Charter Renewal:

- see sheet for timeline
- M Harris will update at next meeting after August 31 meeting: 7- or 10-year renewal in 2025

9. Closed Session for hires and personnel matters

A motion was made by j Kreider and seconded by E Graziano to enter Closed Session at 19:46. The motion carried 6-0.

A motion was made by E Graziano and seconded by J Kreider to exit Closed Session at 19:55. The motion carried 6-0.

10. Discussion and approval of Closed Session minutes from 6/8/23, 7/5/23, 7/13/23, and 7/31/23.

A motion was made by J Nosek and seconded by D Crockett to approve the minutes from 7/5/23, 7/13/23, and 7/31/23. The motion carried 6-0. (Minutes from 6/8/23 were not available, and will be voted on at next meeting.)

11. Personnel:

Discussion and approval of new hires.

A motion was made by J Nosek and seconded by J Kreider to approve the hiring of Nathan Dudley as Assistant Coach for soccer for less than \$1000. The motion carried 6-0.

12. Adjourn

A motion was made by J Nosek and seconded by J Kreider to adjourn the meeting at 19:59. The motion carried 6-0.