



Revolution Academy
Board Meeting Minutes
March 16, 2023
3800 Oak Ridge Rd.
Summerfield, NC 27358

1. Call to Order – J Nosek called the meeting to order at 18:33.
Board members present: J Nosek, E Graziano, J Brewer
Board members present on the phone: L Walker
Staff members present in person: M Harris, J Gaulden, R Helms, E Chicka, C Dudley
Parents present in person: A McDowell, M Cummings (Both left after public comments)
2. Reading of the Mission Statement – J Nosek read the Revolution Academy Mission Statement.
3. *Approval of minutes 12.8.22 (revision) and 2.16.23** - minutes were accidentally left out of the Board packet

A motion was made by J Nosek and seconded by J Brewer to table approving the minutes from 12.8.22 (revision) and 2.16.23 until next month. The motion carried (4 – 0).

4. Public Comment –
 - a. A McDowell read her email to the Board. She asked where the money that was budgeted for bus transportation as stated in the charter is going now. She said the change to charging bus riders was not communicated well.
 - b. M Cummings said the bus change felt like a bait and switch to those who live in High Point and were promised bus transportation to Summerfield. It hurts her heart. She said she is speaking on behalf of many parents who cannot attend the meeting. She suggested a graduated rate of taking away the free service.
 - c. J Nosek thanked them for their comments and said the Board would take a look at the numbers again.

A motion was made by J Brewer and seconded by J Nosek to close public comment. The motion carried (4 – 0).

5. Principal's Report – M Harris presented the Principal's Report. The topics included camps, book fair, projector for the gym, NC Coalition of Charter Schools conference attended by Harris/Gaulden/Helms, Core Knowledge training for J Gaulden, E Chicka spoke about The Oaks Wellness program progress, middle school scheduling, J Gaulden spoke about the successful BTSP Audit, Founder's Day, and our state Rep. Ashton Clemmons' visit. The report is in the Board drive.

6. PTO update – D Chapman, PTO president, was not present but submitted a report. It is in the Board drive.

7. Board Committee Updates –

a. Finance –

- i. R Helms reported that we are on track with the current budget. The reclass of debt service payments to state funds drastically helped our numbers. Mary Grace Keller, our auditor, is pleased. The Finance committee has been working on next year's budget and will submit a version to the full Board next month for approval.
- ii. First Tryon discussion – J Nosek said that First Tryon, a company that helped source our original bond transaction, is open to helping again. Their fees are approximately \$25,000. After some discussion the Board decided to use their services again.

A motion was made by J Nosek and seconded by J Brewer to contract with First Tryon for phase 1 of their proposal for up to \$25,000. The motion carried (4 – 0).

b. Governance – Mr. Nosek –

- i. Discussion of bond refinance – J Nosek said that using First Tryon takes the load off of the Board
- ii. *Discussion and approval of leave days for staff and teachers** - M Harris explained that last month the Board tabled this vote and asked for answers to several questions. M Harris presented the answers. An HR expert from AltHR said that the movement is going to having all paid time off (PTO) days in one bucket vs. differentiating between personal and emergency. It alleviates our risk of deciding. M Harris also presented the leave days of other local schools including NHA schools, Cornerstone, Bethany, and GCS. Most have 10. The Board wanted a comparison of our calendar from this year to next – it will be 36 hours shorter. M Harris reported on how much subs have been paid so far this year. And finally she reported on the utilization rate of leave days so far (40% have used all leave, 30% have used all emergency, and 20% have used all of both). After much discussion, the Board decided to grant the request of having all PTO in one bucket, and they added a rollover option. (Brewer wanted 10 days).

A motion was made by J Nosek and seconded by E Graziano to grant to 10 month employees all 9 PTO days in the same bucket with one being able to be rolled over. The Board will review how the policy is working in December. The motion carried (3 – 1 with Brewer dissenting).

c. Academic –J Gaulden reported that descriptions of our curriculum and middle school schedules have been put on the website. She said that D Crockett will be writing a statement of what our curriculum does not contain (CRT, etc.) to present to the Board for approval to place on the website.

d. Facilities –

- i. Playground update – M Harris reported that the ground cover materials have been ordered. Work should start within a month and should take approximately 2 weeks.

8. Operations

- a. *Discussion and approval of internet Safety Policy** – M Harris reported that we had to add some required language to our policy. Our IT vendor, Lewis Technologies, approved it.

A motion was made by J Brewer and seconded by J Nosek to approve the updated Internet Safety Policy. The motion carried (4 – 0).

- b. *Discussion and approval of additional EC TA for one on one** - C Dudley, EC Coordinator, explained that we have a student who needs a one on one assistant. There was discussion about when this student leaves - there will be plenty for the TA to do. The only other EC TA we have currently is required to be in the self-contained classroom.

A motion was made by J Nosek and seconded by J Brewer to hire an additional EC TA. The motion carried (4 – 0).

9. *Closed Session**

A motion was made by J Nosek and seconded by J Brewer to go into closed session at 19:40. The motion carried (4 – 0).

A motion was made by J Nosek and seconded by J Brewer to come out of closed session at 19:54. The motion carried (4 – 0).

10. Discussion and approval of Latin Teacher* -

A motion was made by J Nosek and seconded by J Brewer to hire the Latin teacher discussed in closed session. The motion carried (4 – 0).

11. *Discussion and approval of closed session minutes from 1.19.23 and 2.16.23**- tabled

12. Adjourn*

A motion was made by E Graziano and seconded by J Brewer to adjourn at 19:55. The motion carried (4 – 0).

**Requires Board action*