



**Revolution Academy
Board Meeting Minutes**

August 18, 2022
3800 Oak Ridge Rd.
Summerfield, NC 27358

1. Call to Order – J Kreider called the meeting to order at 18:38.
Board members present in person: J Kreider, L Walker, E Graziano, J Brewer, D Crockett
Board members present on phone: J Nosek
Staff members present in person: M Harris, J Gaulden, R Helms, E Chicka
Parents present in person: D Chapman (PTO president), P Timmerman (Board Finance Committee member), Christy and Daniel Teague, and many other parents and PTO Board and committee members
2. Reading of the Mission Statement – L Walker read the Revolution Academy Mission Statement.
3. *Approval of minutes (7.26.22, 7.28.22, 8.8.22)**

A motion was made by J Nosek and seconded by J Brewer to approve the minutes from 7.26.22, 7.28.22, 8.8.22. The motion carried (6 – 0).

4. Public Comment – Christy Teague had questions about the high school. Is it on track to open next year? Who is spearheading the effort? Where will it be? Will there be A/P courses? J Kreider thanked Christy for speaking and let everyone know that the public comment session is not really a back and forth time; however, that being said, he said they might have answers for her in 2 hours or in 2 weeks.
5. Principal's Report – M Harris presented the Principal's Report. The topics included a library update, substitute hiring, and enrollment numbers. The report is in the Board drive.
6. PTO update – D Chapman, PTO president, presented the PTO report. The report is in the Board drive. It includes: August 22, 2022 at 6 PM is the first general meeting of the year. All Board members are invited – J Nosek had mentioned coming to recruit for Board committee membership. If any Board member would like to be on the agenda, please let Destiny know. The PTO is working with Admin to fulfill the needs of the school.
7. Instruction and Academic – no report
8. Board Committee Updates

- a. Finance – R Helms said the state money dropped last week, we received the Guilford money, we will talk in Finance Committee meeting about fighting for the “true up” money from Guilford County (Lisa will bring the presentation), but we are happy we received all of the money we budgeted for. No budget reports this month yet as year end is still in progress. The Finance Committee will ask our auditor about working with them to update our 5 year budget.
- b. Academic – J Brewer and J Gaulden will meet when school gets up and running a little bit more. J Gaulden has already shared the Core Knowledge Sequence with J Brewer. They will share it with the Board.
- c. Governance – J Nosek said another parent has expressed interest in joining this committee. L Walker has created an application for Board Committee membership.
 - i. *Discussion and approval of revised Criminal Background Policy** - Per Board request, M Harris had our personnel policies reviewed by our human resources consultant. He said it is standard practice to go back 7 years vs. the 10 we have in our policy. J Kreider suggested that even if the Board changes the policy to 7 years, it still does not mean we have to hire someone, but it does free us up to do so if we want to. The Board agreed.

A motion was made by J Nosek and seconded by L Walker to update our policy to reflect the suggested 7 years for looking back in background checks vs. 10 years. The motion carried (6 – 0).

9. Facilities

- a. Discussion of quotes for fencing around ponds and gates, etc. – J Brewer and M Harris walked the property with a fencing company. We now have two quotes. J Nosek to obtain another quote. The Finance committee will update finances next time so we can see how much money we have.
- b. Discussion of playground proposal – There was much discussion around the playground and mulch needs. We have a sketch of what the Board asked the playground company to draw up combining the 2 playgrounds and a ½ basketball court all to where the ninja course is designed to be. We also have a quote for the current playground mulch. We also have another quote for a ½ basketball court to be added if we leave the current playground in place. With so many variables, L Walker suggested creating a Facilities committee to figure out the playground and possibly look for a location for the high school. J Nosek created the committee and appointed J Brewer the lead. D Crockett is now the Academic committee lead.
- c. *Discussion and approval of playground mulch for existing playground** - No matter which way we go with the playgrounds, we need mulch now for the current playground.

A motion was made by J Nosek and seconded by J Brewer to approve the quote from Southern Exposure for \$3817 for mulch installation in the current playground. The motion carried (6 – 0).

10. Operations

- a. *Discussion and approval of Revolution Academy safety team policy** – B Price, parent and retired Greensboro Police Active Threat Team leader, is our safety team lead and has drafted a policy for the safety team regarding the duties, qualifications, and responsibilities of the safety team. The policy is in the Board drive. J Kreider asked about the schedules. They will be assigned random times. After passing the background check, M Harris sends out the Sign Up Genius to

the team. J Nosek asked about Board members being members of the team. B Price also suggested letting the media know about the team – it hardens the target.

A motion was made by J Nosek and seconded by J Kreider to approve the safety team policy after adding Board members being allowed to be members and some minor editing. The motion carried (6 – 0).

- b. *Discussion and approval of Board policy for staff personal devices** – This topic was tabled last month. J Nosek reminded the Board that last year an employee used and kept information on a personal device. There was a discussion of recovering school related documents. D Crockett suggested that this policy as written limits a teacher by not letting them use their home devices. J Nosek suggested discussing in closed session. The topic was tabled.
- c. Discussion of dismissal procedures – M Harris would like the Board’s support as she announces dropping the walk up line at dismissal. It is for safety, and the only reason we had it was because last year we were trying to limit cars backing out on Oak Ridge Rd. With the line it is very complicated and messy finding kids, getting kids to the busses, little siblings walking through our students, etc. The Board supports the new procedure.

11. Closed Session

A motion was made by J Brewer and seconded by D Crockett to go into closed session at 20:02. The motion carried (6 – 0).

A motion was made by J Nosek and seconded by L Walker to come out of closed session at 20:59. The motion carried (6 – 0).

J Nosek left the meeting.

12. Discussion and approval of closed session minutes from 7.28.22 and 8.8.22*

A motion was made by L Walker and seconded by J Brewer to approve the closed session minutes from 7.28.22 and 8.8.22. The motion carried (5 – 0).

13. High School update – J Kreider said they are looking to hire a point person in the next 2 – 3 weeks after additional interviews. After that, the Board will have a better timeline for the Board directive of starting a high school with 9th grade next year.

14. Personnel – J Kreider said they will table the personal device policy this time. He will write up a policy so that it is less worrisome for teachers. It will be on the agenda next month.

15. Adjourn

A motion was made by J Brewer and seconded by D Crockett to adjourn at 21:05. The motion carried (5 – 0).

- *Requires Board action*