



**Revolution Academy
Board Meeting Minutes**

June 16, 2022

3800 Oak Ridge Rd.

Summerfield, NC 27358

1. Call to Order – J Nosek called the meeting to order at 18:34.
Board members present in person: J Nosek, J Kreider, J Brewer
Board members present via phone: J Hardister
Staff members present in person: M Harris, J Gaulden, R Helms
Parents/Guests present in person: D Chapman, W Fleming, D Crockett
2. Reading of the Mission Statement – J Nosek read the Revolution Academy Mission Statement.
3. *Approval of minutes (5.19.22, 5.25.22)**

A motion was made by J Kreider and seconded by J Hardister to approve the minutes from 5.19.22 and 5.25.22. The motion carried (4 – 0).

4. Public Comment – There was none
5. Principal's Report – M Harris presented the Principal's Report. The report is in the Board drive. The Board tasked M Harris with preparing by the next Board meeting a comparison of this year's NWEA data with last year's.
6. PTO update – D Chapman, incoming PTO president, presented a report on behalf of current PTO president, N Wilson. She recapped the very successful year of RA's PTO. Her report is in the Board drive.
7. Instruction and Academic
 - a. High School Update – J Nosek reported that the Board is in the process of interviewing a couple of people to spearhead the effort
 - b. NWEA and EOG results – NWEA was discussed in the Principal's Report. EOG results are not in yet.
 - c. Summer Reading and Summer School update – J Gaulden explained that every grade level is assigned a summer reading book. The school-wide reading this year is The Jungle Book by Rudyard Kipling. All family members are encouraged to read the book! Summer school starts Monday, June 20, 2022. We have around 40 – 50 students who will be attending. Students were invited based on NWEA scores and other data. 3 students will ride the bus. J Brewer lead a conversation about RA owning a 15 passenger van.

8. Governance

- a. Board Committee applications – J Nosek explained that the Board has received applications from parents to join the Board committees.
 - i. Finance Committee – L Walker leads the committee. Parent P Timmerman will join the committee. Other members are J Nosek, M Harris and R Helms.
 - ii. Governance committee – J Nosek leads the committee. Parent S Rund will join the committee.
 - iii. Academic committee – J Brewer offered to lead this committee.

9. Finance

- a. Budget Reports – R Helms reported that we are working on getting all state money used up before the deadline tomorrow. Year-end is already in process. We are in good shape to meet the budgeted surplus, ratio, and cash on hand.
- b. *Discussion and approval of new bank signers** - R Helms reported that the bank and Acadia are ready to make the change as soon as it is approved by the Board.

A motion was made by J Nosek and seconded by J Brewer to approve Michele Harris as a new bank signer along with the current bank signers of J Nosek and L Walker as well as remove MC Sauer. The motion carried (4 – 0).

- c. *Discussion and approval chromebooks** - M Harris presented the quote for 100 additional chromebooks (needed so we can test enough grade levels at the same time to get testing finished during the testing window).

A motion was made by J Nosek and seconded by J Brewer to allow up to \$25,000 for additional chromebook purchases. The motion carried (4 – 0).

- d. *Discussion and approval of Blakely site work** - M Harris presented the quotes for Blakely to complete the sitework needed for the ninja warrior course playground. J Brewer said he would try to work a deal with them for getting additional mulch for the existing playground.

A motion was made by J Brewer and seconded by J Kreider to approve the Blakely quote for \$38,000 for the ninja course site work. The motion carried (4 – 0).

[E Graziano joined the meeting by phone at this point.]

10. Operations

- a. *Discussion and approval of janitorial services**- R Helms presented a proposal from City Wide Facility Solutions for \$6,270.25/month. This price is nearly \$2,000 per month lower than our current cleaning company with whom we are not satisfied. The professionalism of City Wide is impressive. We also received other higher quotes.

A motion was made by J Nosek and seconded by J Brewer approve the City Wide quote for janitorial services. The motion carried (5 – 0).

- b. Discussion of fencing around retention pond – The Board discussed the pond in the back of the school being a safety hazard. We need to see if Summerfield has any fence compliance rules. There was a discussion about getting a quote for a chain link fence with a lockable gate.
- c. Audit/Fraud questionnaire – R Helms passed out the questionnaire to those who need to fill it out and sign it for the upcoming audit
- d. Discussion of extermination contract – R Helms let the Board know that we have agreed to have PMI perform our monthly pest extermination
- e. Discussion of School Safety Plan – M Harris let the Board know that a parent, B Price, met with our existing safety team to discuss his ideas about school safety and putting a plan/team together. The plan involves weekly volunteers to walk the outside of the campus a few times a week and be a presence needed at random times and special events. More info to come after a plan is drafted. It will be discussed in a closed session.
- f. Discussion of personal device policy – J Nosek tasked M Harris with putting together a policy by the July meeting so that staff will know that if they use their own personal device for work purposes, they do so at the risk of any information on that device becoming school property.
- g. Discussion of July Board meeting date – To accommodate for summer vacations, the new date for the July Board meeting will be July 28, 2022. This will be posted immediately.
- h. *Discussion and approval of mask policy** - J Nosek read the current policy

A motion was made by J Brewer and seconded by E Graziano to keep the current face covering policy in place. The motion carried (5 – 0).

11. Closed Session

A motion was made by J Krieder and seconded by J Nosek to go into closed session at 19:31. The motion carried (5 – 0).

A motion was made by J Krieder and seconded by J Nosek to come out of closed session at 20:25. The motion carried (5 – 0).

12. Personnel

- a. *Discussion and approval of new hires**

A motion was made by J Nosek and seconded by J Brewer to approve hiring the candidates discussed in closed session. The motion carried (5 – 0).

A motion was made by J Nosek and seconded by J Brewer to approve the AD addendum discussed in closed session. The motion carried (5 – 0).

- b. *Discussion and approval of new Board members** - Before discussing new Board members, J Hardister submitted his resignation from the Board. He stated that it has been an honor to serve but in good conscience he could not continue because of time constraints. He has great respect for Revolution Academy.

A motion was made by J Nosek and seconded by J Kreider to replace J Hardister with Yolanda Robinson for the remaining two years of his term. The motion carried (4 – 0).

A motion was made by J Nosek and seconded by E Graziano to add a 7th Board member. The motion carried (4 – 0).

A motion was made by J Nosek and seconded by J Brewer to add Dave Crockett to the Board as the 7th member for a three year term. The motion carried (4 – 0).

A motion was made by J Kreider and seconded by J Brewer to amend the Board by-laws to allow ex-officio members (previous Board members) to attend Board meetings as non-voting members. The motion carried (5 – 0). (This will need to be approved by the Office of Charter Schools.)

A motion was made by J Nosek and seconded by J Kreider to reappoint J Brewer for a 3 year term. The motion carried (4 – 0) with J Brewer abstaining.

A motion was made by J Nosek and seconded by D Crockett to reappoint E Graziano for a 3 year term. The motion carried (4 – 0) with E Graziano abstaining.

13. Adjourn

A motion was made by J Brewer and seconded by J Kreider to adjourn at 20:32. The motion carried (5 – 0).

- *Requires Board action*