



**Revolution Academy
Board Meeting Minutes**

April 26, 2022
3800 Oak Ridge Rd.
Summerfield, NC 27358

1. Call to Order

J Nosek called the meeting to order at 6:35 PM.

Board members in attendance in person: Lisa Walker, John Kreider, Jon Brewer

Staff members in attendance in person: Michele Harris, Jaime Gaulden, Mary Catherine Sauer, Erin Chicka (online).

Parents present online: Jessica Hodges

2. Reading of Mission Statement-J. Kreider read the mission statement

3. Approval of minutes (3.17.22, 3.31.22)

A motion was made by J. Nosek and seconded by J. Brewer to approve the minutes from 3.17.22, and 3.31.22. The motion carried 4-0.

4. Public Comment- there was none

5. Principal's Report- M. Harris presented the Principal's Report.

6. Instruction

- a. J. Gaulden has recruited several parents to help with book reviews for novels in each grade level.

7. Governance- nothing reported

8. Finance

- a. Budget Reports- M.C. Sauer shared the budget reports and stated that we are on track with a healthy surplus. Cash flow is doing well.

9. Operations

- a. *Discussion of Licensure Payment Plan-* the board asked M. Harris and M.C. Sauer to come up with a draft and bring back to the board.
- b. *Discussion and approval of PTO request for Rhino Dinner-* M. Harris presented a question from the PTO for the Rhino Dinner. The PTO wanted an auction item to be a teacher day off and the PTO would pay for the sub. The board stated that they would prefer that they auction a spa day instead of a day off so as not to lose instruction time.
- c. *Discussion and approval of adding an additional leave day for employees*-* M. Harris presented the idea of adding an extra leave day for the staff next year. The board discussed the costs and benefits of adding a leave day to the contracts.

A motion was made by J. Brewer to give each employee one additional leave day. The motion did not receive a second.

- d. *Discussion and approval to increase pay for days not used for employees*-* The board discussed increasing the pay for each leave day not used from \$50.00 to \$100.00 for qualifying staff.

A motion was made by J. Nosek and seconded by J. Brewer to increase the pay for unused leave days to \$100 per day for teachers. The motion carried 4-0.

- e. *Discussion and approval of employee contracts**

A motion was made by J. Brewer and seconded by J. Nosek to approve the employee contracts. The Motion carried 4-0.

- f. *Discussion and approval of mask policy**

A motion was made by J. Brewer and seconded by J. Kreider to approve the current face covering policy in place. The Motion carried 4-0.

10. Closed Session

A motion was made by L. Walker and seconded by J. Brewer to go into closed session at 7:19 pm. The motion carried 4-0.

A motion was made by J. Brewer and seconded by J. Nosek to come out of closed session at 8:58 pm. The motion carried 4-0.

11. Personnel

*Discussion and approval of four prospective subs**

A motion was made by J. Brewer and seconded by J. Nosek to approve new subs, Abigail Harris, Holly Shuster, Tim Spear, and Sarah Stansill. The motion carried 4-0.

A motion was made by J. Brewer and seconded by J. Nosek to approve 4 new hires, Lauren Saia, Maghan Watkins, Lynn Price, Sandy Fowler. The motion carried 4-0.

12. Adjourn*

A motion was made by L. Walker and seconded by J. Nosek to adjourn at 9:00 pm. The motion carried 4-0.