



**Revolution Academy**  
**Board Meeting Minutes**  
November 17, 2022  
3800 Oak Ridge Rd.  
Summerfield, NC 27358

1. Call to Order – D Crockett called the meeting to order at 18:32.

Board members present in person: L Walker, E Graziano, J Brewer, D Crockett

Board members present on phone: J Kreider (joined in person later), Y Hill Robinson

Staff members present in person: M Harris, J Gauden, R Helms, E Chicka, C Harwell

Parents present in person: D Chapman (PTO president), D Dahlman

2. Reading of the Mission Statement – D Crockett read the Revolution Academy Mission Statement.

3. *Approval of minutes (10.12.22)\* -*

***A motion was made by J Brewer and seconded by E Graziano to approve the minutes from 10.12.22. The motion carried (6 – 0).***

4. Public Comment – There was none

5. Principal's Report – M Harris presented the Principal's Report. The topics included student council elections, flags, Veterans' Day assembly, field trips, prospective parent nights, tours, and 2023 – 2024 enrollment numbers. The report is in the Board drive.

6. PTO update – D Chapman, PTO president, presented the PTO report. The report is in the Board drive. Topics included the school dance, Powderpuff game, Boosters, PTO website mid December, over \$40,000 raised in the Raise the Rhino campaign (goal was \$16,000) – PTO is getting input on how families and staff want to spend the money, Rhino Reception has a new venue this year (7 Seas), Middle school night out.

7. Instruction and Academic

- a. NWEA data – Mrs. Harwell presented graphs and charts further explaining the fall NWEA data with comparisons to previous years. We now have data on the students who attended RA the first year and the second year compared to new students. We expect more growth and stabilization as time progresses. The longer the students are with our curriculum, the more the growth. L Walker is wondering how we can make that clearer to parents. Parent nights. Give it time. M Harris mentioned that our school report card grade last year was a C. A lot of data goes into that score. Give it time.

## 8. Board Committee Updates –

- a. Finance – R Helms thanked her fellow finance committee members (L Walker, Y Hill Robinson, M Harris, P Timmerman) for all of their help and hard work.
  - i. Audit update – R Helms said that our audit was clean – no findings and we met our bond covenants of 30 days cash on hand and debt service ratio of 1.5. She thanked Coach A Rozier for his work on the athletics audit and C Dudley for her work on the EC Audit and Acadia for their work with our finances. Our auditor, Mary Grace Keller, will attend our next Board meeting to present the audit, explain the bond covenants, and answer questions. Our covenants this year are 90 days cash on hand and 1.5 debt service ratio by June 30, 2023.
  - ii. Budget update – R Helms presented the current budget vs. the budget she and the finance committee recommend. To get 90 days cash on hand we need to end the year with \$1.5 million in the bank.
  - iii. *Discussion and approval of 2022 – 2023 budget\** - R Helms, M Harris, and L Walker explained how we got to the numbers being presented. We expect to revisit these numbers monthly and potentially updating the budget again in the spring. Our auditor will work with us in January to make sure we are on track.

(Y Hill Robinson left the meeting. This changes the vote count later).

***A motion was made by L Walker and seconded by J Brewer to approve the 2022 – 2023 budget as presented. The motion carried (5 – 0).***

- b. Governance – Mr. Nosek – no report
- c. Academic – D Crockett and J Gaulden – no report yet
- d. Facilities – J Brewer
  - i. *Discussion and approval of fencing\** – J Brewer has received 3 quotes on fencing around the pond. He recommends going with Atlas fencing. The quote includes fencing along the road and sides of the pond, gates, and automatic lift gate for \$70,310. The safety grant will pay for this.

***A motion was made J Kreider and seconded by L Walker to approve the Atlas quote for \$70,310 with J Brewer further negotiating and able to spend up to \$2500 for a lockdown button. The motion carried (5 – 0).***

J Kreider asked about the playground. J Brewer and L Walker have been researching different surfaces. They will know more about what direction to take after the high school discussion.

## 9. Operations

- a. *Discussion and approval of the BAS system for the HVAC system\** - R Helms reminded everyone of the issues with the HVAC system. The builder, Landmark, and the HVAC installer, MTS, both agree that our system needs a BAS system. It will better regulate temperatures as well as provided offsite access to work on issues. It will also allow the system to operate on different schedules that can be a cost savings (running unoccupied during weekends and holidays, etc.).

We can use grant money for \$13,000 on our HVAC maintenance contract, which can offset part of this cost.

***A motion was made by J Brewer and seconded by E Graziano to approve the BAS system for the HVAC system quote for \$25,182.09. The motion carried (5 – 0).***

- b. *Discussion and approval of 2023 – 2024 academic calendar\** - M Harris presented the two academic calendar choices. The SIT team with input from teachers and parents have made several revisions. Overall the teachers want option A, which has the last day of school as May 31. It is 1046.17 hours. It leaves 3-1/2 days for inclement weather that we do not have to make up.

***A motion was made by E Graziano and seconded by J Brewer to approve option A of the 2023 - 2024 academic calendar. The motion carried (4 – 1) with J Kreider dissenting (he would like to consider starting later and possibly going several weeks then a week off – looking into this for the future).***

10. Closed Session

***A motion was made by E Graziano and seconded by L Walker to go into closed session at 20:24. The motion carried (5 – 0).***

***A motion was made by E. Graziano and seconded by J Kreider to come out of closed session at 22:21. The motion carried (5 – 0).***

11. *Discussion and approval of closed session minutes from 8.18.22, 9.15.22, and 10.12.22\** - Not available

12. High School update – J Kreider will craft a statement letting the school community know about the setbacks, the consultant, the Board’s commitment, and wanting the full Board to weigh in. A final decision will be announced in the coming weeks. The statement will be included in the school-wide Sunday email.

13. Personnel

- a. *Discussion and approval of new hires\** - EC Teacher Assistant discussed in closed session

***A motion was made by J Brewer and seconded by D Crockett to approve the new EC TA discussed in closed session. The motion carried (5 – 0).***

14. Adjourn

***A motion was made by L Walker and seconded by J Brewer to adjourn at 22:25 The motion carried (5 – 0).***

*Requires Board action*