



**Revolution Academy**  
**Board Meeting Minutes**  
March 17, 2022  
3800 Oak Ridge Rd.  
Summerfield, NC 27358

1. Call to Order – J Nosek called the meeting to order at 18:47.  
Board members present in person: L Walker, E Graziano  
Board members present online: J Nosek, J Hardister  
Staff members present in person: MC Sauer, M Harris, J Gaulden, R Helms, C Dudley  
Parents present in person: D Chapman, W Fleming  
Many others present online
2. Reading of the Mission Statement – J Nosek read the Revolution Academy Mission Statement.
3. *Approval of minutes (2.17.22, 3.3.22)\**

***A motion was made by J Hardister and seconded by J Nosek to approve the minutes from 2.17.22 and 3.3.22. The motion carried (4 – 0).***

4. Public Comment – there was none
5. Principal's Report – M Harris presented the Principal's Report. One item discussed that was not on the report was that one of our tutors, Suzanne Pace, has started an after-school math lab. This should help get NWEA scores up.
6. Instruction
  - a. EC Report – C Dudley presented the EC report, highlighting the number of staff, students, and the different types of EC students. J Nosek asked if we have enough staffing. C Dudley replied that they are stretched very thin, noting that some students are full time (self-contained classroom) and others have up to 5 service hours a day.
  - b. Winter NWEA report – M Harris presented the Winter NWEA scores. Reports are in the Board drive.
7. Governance
  - a. Discussion of Celebration Policy – Previously, the Board directed RA Admin to create a celebration policy. M Harris read the new policy, which includes a list of celebrations. It includes school-wide celebrations as well as grade level culminating activities. She will add an 8<sup>th</sup> grade graduation celebration to the list.

***A motion was made by J Nosek and seconded by J Hardister to accept the new celebration policy. The motion carried (4 – 0).***

8. Finance

- a. Budget Reports – MC Sauer explained that we have received more revenue, so we have adjusted some of our expenses. We are still in great shape.
- b. *Discussion and approval of amending the 2021 – 2022 Budget\**

***A motion was made by J Nosek and seconded by J Hardister to amend the 2021 – 2022 budget as presented. The motion carried (4 – 0).***

- c. *Discussion and approval of 2022 – 2023 Budget\** - MC Sauer presented the 2022 – 2023 budget. The Board will of course get more passes at this, however, M Harris can use this budget if passed to help her with hiring decisions. Revenue is based on this year's numbers. For the past 10 years the legislature has increased school revenue.

***A motion was made by L Walker and seconded by J Hardister to approve the 2022 – 2023 budget. The motion carried (4 – 0).***

- d. *Discussion and approval of new credit card application\** - MC Sauer and R Helms explained the reasons we are asking for a new card (easier to pay if connected to our current bank account and a higher credit limit).

***A motion was made by J Nosek and seconded by E Graziano to allow the school to apply for a new credit card. The motion carried (4 – 0).***

- e. *Discussion and approval of sign allocation\** - MC Sauer presented the sign designs for a monument sign that will match our existing brick and will be illuminated as well as a building sign and address numbers.

***A motion was made by J Hardister and seconded by J Nosek to approve spending the funds presented on the signs. The motion carried (4 – 0).***

- f. *Discussion and approval of library allocation\** - MC Sauer applied for and won a federal grant that will cover the shelves, books, and circulation desk. There will be open space in the middle for tables and meeting space. It will take several months for deliver, so we would like approval now.

***A motion was made by J Nosek and seconded by J Hardister to approve the Hertz Furniture quote for the library furniture. The motion carried (4 – 0).***

- g. *Discussion and approval of playground allocation\** - MC Sauer said equipment pieces for the ninja warrior course are in the Board drive. Coach Rozier will help with the layout. There is a lead time for this equipment as well. This can be reimbursed with Bond money. We are looking at ground cover options other than mulch.

***A motion was made by L Walker and seconded by J Hardister to approve the playground equipment quote. The motion carried (4 – 0).***

## 9. Operations

- a. Discussion of Licensure Payment Plan – The TLAP (Teacher Licensure Assistance Program) helps unlicensed teachers obtain their licenses. They must serve at RA and additional year for each year receiving the payment. J Nosek thinks this is a great plan for staff and a way of giving back. He suggests adding some constraints like only 5 teachers per year may start the up to two year plan. This will help our budget.

***A motion was made by J Nosek and seconded by L Walker to approve the TLAP program with the constraints that a maximum of 5 teachers per year may start the program for up to two years. The motion carried (4 – 0).***

- b. *Discussion and approval of 2022-2023 calendar\** - M Harris presented the updated proposed calendar approved by the SIT team who discussed with their teams. This calendar has RA starting on Tuesday, August 16 with an early release on Friday of that week. New teachers would come to work on August 4 and 5 for additional training while all others return on August 8. The students' last day of school will be Friday, June 9. E Graziano brought up other charter school calendars and discussed having a calendar counting hours vs. days. She suggested having additional breaks and ending earlier. M Harris explained that this year we cannot change to hours and keep the kindergarten early dismissal. L Walker suggested we increase kindergarten hours. MC Sauer said they sleep at rest time. She warned to be careful changing this as we promised this, and parents want it – it has been a part of our philosophy from the beginning. She pushed back that this is just about kindergarten. We go longer because we do better.

***A motion was made by J Nosek and seconded by J Hardister to approve the calendar as presented. The motion passed (3 – 1) with E Graziano dissenting.***

- c. *Discussion and approval of mask policy\** - J Nosek read the current policy

***A motion was made by J Hardister and seconded by J Nosek to keep the current face covering policy in place. The motion carried (4 – 0).***

## 10. Closed Session

***A motion was made by J Nosek and seconded by J Hardister to go into closed session. The motion carried (4 – 0).***

***A motion was made by E Graziano and seconded by L Walker to come out of closed session. The motion carried (4 – 0).***

## 11. Personnel

- a. *Discussion and approval of new hires\**

***A motion was made by E Graziano and seconded by J Nosek to approve the candidates presented during closed session. The motion carried (4 – 0).***

The April Board meeting is scheduled during Spring Break.

***A motion was made by J Nosek and seconded by J Hardister to move the next Board meeting to Tuesday, April 26 at 6:30 PM. The motion carried (4 – 0).***

12. Adjourn

***A motion was made by J Nosek and seconded by J Hardister to adjourn at 20:33. The motion carried (4 – 0).***

- *Requires Board action*

**Principal's Report  
March 17, 2022**

**Operations**

COVID Update	COVID-19 cases have declined significantly. We currently have no active cases.
Safety	We have started the process of completing our safety plan as part of the state database.
Parent Participation	<p>Several parents have helped out with morning carpool.</p> <p>Our 4<sup>th</sup> and 5<sup>th</sup> graders went on field trips on March 10<sup>th</sup> with many different parent chaperones. Field trips went well.</p> <p>A parent volunteer has offered to get lunch snacks and other needed items for students.</p> <p>Our 2<sup>nd</sup> book fair will take place the last week in March. We have a parent organizing the entire book fair, getting volunteers, communicating with teachers and working directly with the book fair company.</p>

**Governance**

**Finance**

Federal Monitoring	There are a few things that we need to fix for the federal EC desk review. We are in the process of completing and resubmitting the required documents.

**Marketing**

Information Meetings	We had an information meeting on March 8 <sup>th</sup> and are conducting weekly tours for accepted students.
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**Enrollment**

**2022-2023**

Grade	K	1	2	3	4	5	6	7	8	Total
Applications	261	90	82	87	68	73	106	43	23	833
Spots	80	80	81	81	81	81	81	81	81	727
Returning	(5)	80	81	79	80	81	80	80	74	
Open Spots	75	0	0	2	1	0	1	1	7	87
Wait List	186	90	82	85	67	73	105	42	16	746

**Staff**

Positions	<p>We have received written commitments from all of our staff members to return next year.</p> <p>We are still looking for a handful of new teachers and interviews are underway.</p>
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	We are creating a flyer with open positions and have a parent who is going to help get the advertisement for opened positions to different colleges around town and to out of state colleges.
License Updates	We have two teachers who have submitted their licensure applications to NC Licensure.
PD	We had a workday on March 11 <sup>th</sup> . The PD consisted of NCEES PDP review, classroom management techniques, diabetes training, and how to secure a substitute.
<b>Instruction</b>	
NWEA	Winter NWEA testing results are on the board drive.
Accelerated Math	As part of our long-term math plan, our kindergartners will be finishing the kindergarten math curriculum this month and starting on the first grade math curriculum. When our current kindergartners reach 3 <sup>rd</sup> grade, they should all be in 4 <sup>th</sup> grade math.
The Human Body and Reproduction	Our 5 <sup>th</sup> , 6 <sup>th</sup> , and 7 <sup>th</sup> grade students will have a science unit on the human body and reproduction. For some lessons, students will be separated by sex. A parent night was held on March 2 <sup>nd</sup> so the curriculum could be explained and shared with parents and to allow for questions. The meeting went well.
<b>Culture</b>	
Athletics	We have started our inaugural baseball and track seasons.