



Revolution Academy
Board Meeting Minutes
February 17, 2022
3800 Oak Ridge Rd.
Summerfield, NC 27358

1. Call to Order – J Nosek called the meeting to order at 18:37.
Board members present: Lisa Walker, Jon Brewer, John Nosek, Elaine Graziano, Jon Kreider (virtually)
Staff members present: Mary Catherine Sauer, Michele Harris, Robin Helms
Others present: Destiny Chapman, others via zoom

2. Reading of the Mission Statement – J Nosek read the Revolution Academy Mission Statement.

3. *Approval of minutes (12.8.21, 1.26.22)**

- a. J Nosek reported that the 12.8.21 meeting was a closed session

A motion was made by J Kreider and seconded by J Nosek to approve the minutes from 1.26.22. The motion carried (5 – 0).

4. Public Comment – there was none

5. Principal's Report – MC Sauer presented the Principal's Report. Items discussed that were not on the report were:
 - a. Parent Participation – we have opened up for tours for current and accepted students. We will offer tours later to those still on the waiting list.
 - b. NCDOT reimbursement – Thank you to Mr. Jon Hardister for his help in getting our reimbursement prioritized in Raleigh.
 - c. The wait list is growing. Some students may not return. We may have some retentions. There will be some movement once those decisions are made.
 - d. Difference between casual day and spirit day – Casual day staff and students may wear hoodies, t-shirts, loose fitting athletic shorts, sweat pants. Spirit day they may wear spirit shirts and jeans.
 - e. L Walker asked how accelerated math (AMP) students were chosen. MC Sauer explained there was a process using different data points including testing. We will make the change this year especially for new students to use testing vs. just using the previous school's records. Saxon math is slightly behind state standards, so moving our grade levels ahead as a whole should align them with the standards. This mitigates that one Saxon weakness.

6. Instruction

- a. EC Report – There will be a more comprehensive report next time. Our EC population is growing. Our School Support Team (SST) lead by Lauren Peabody identifies students in need.

7. Governance

- a. High School Proposal Presentation – MC Sauer presented the plan for opening a high school by the time our current 7th graders reach 9th grade. The entire presentation will be placed in the Board drive. It will also be given to the PTO to put on the parent Facebook page. We need Board approval as well as buy-in from the bond holders. MC Sauer will schedule a parent night in the next 2 weeks to present the information to parents and receive input.

8. Finance

- a. Budget Reports – MC Sauer said we are on track financially. There was some discussion about the prioritizing of the upcoming expenditures (signage, playground, library).

9. Operations

- a. Discussion of Licensure Payment Plan – Michelle Bardsley presented information about the TLAP – Teacher Licensure Assistance Program, a program that would provide financial assistance to our unlicensed Revolution Academy staff pursuing their licenses. The presentation will be put in the Board drive. There was much discussion about reasons why we need this program. The Board decided to come back to this during the budget discussion at the next Board meeting. It will be a line item on the agenda.
- b. *Discussion and approval of 2022-2023 calendar** - MC Sauer presented the calendar approved by the School Improvement Team (SIT). Very similar to this year's with the exception of January 2 being a staff only day in exchange for the usual teacher work day in February.

A motion was made by J Kreider and seconded by J Nosek to approve calendar as presented. The motion failed (2 – 3) with L Walker, E Graziano, and J Brewer dissenting.

J Nosek asked for feedback from those who voted nay. L Walker is interested in keeping the same days but changing it to hours instead of days. MC Sauer said we would have to amend the charter. It may also affect our early release kindergarten. E Graziano wants parent input (maybe seeing a fall break and a shorter school year). J Brewer would like to see 2 calendars side by side – one with hours and one with days.

- c. Discussion of COVID protocols – There is a new Toolkit out effective Monday, February 21, 2022. There will be no more contact tracing for exposures. Also, Guilford County lifted their mask mandate.
- d. *Discussion and approval of mask policy** - J Nosek read the current policy

A motion was made by J Nosek and seconded by L Walker to keep the current face covering policy in place. The motion carried (5 – 0).

10. Closed Session

A motion was made by J Nosek and seconded by J Kreider to go into closed session. The motion carried (5 – 0).

A motion was made by E Graziano and seconded by L Walker to come out of closed session. The motion carried (5 – 0).

11. Personnel

*a. Discussion and approval of new hires**

A motion was made by J Nosek and seconded by J Kreider to approve the candidate presented during closed session. The motion carried (5 – 0).

12. Adjourn

A motion was made by E Graziano and seconded by J Nosek to adjourn at 21:21. The motion carried (5 – 0).

- *Requires Board action*

**Principal's Report
January 20, 2022**

Operations

COVID Update	We currently have 8 cases of COVID-19. All grade levels should be back in person this week.
Safety	We have purchased a defibrillator. It should be installed next week.
Finance	
Federal Monitoring	We are in the middle of two federal monitoring processes, one for the COVID money, and one for EC funds.
DOT Reimbursement	We are expecting the NDOT reimbursement any day now. Thank you to Jon Hardister for helping move that process along.

Marketing

Information Meetings	We have an Information Meeting scheduled on February 7th at 6:30 pm. Open Enrollment ends on January 31 and the lottery will be held on February 1 st .
Tours	We plan to resume tours in February for students who have been admitted. We also allow parents to look at the classrooms after the Information Meetings.

Enrollment

2022-2023

Grade	K	1	2	3	4	5	6	7	8	Total
Applications	211	61	51	51	44	41	62	19	18	558
Spots	80	80	81	81	81	81	81	81	81	727
Returning	(5)	80	81	81	80	81	81	81	76	
Open Spots	75	0	0	0	1	0	0	0	5	81
Wait List	123	55	43	45	37	35	57	18	12	477

Staff

Positions	We are currently looking for another EC teacher, either full or part time, and a music teacher. We are also recruiting for the 4 or 5 positions that we have available for next year.
PD	The staff will participate in COVID mitigation training on Friday.

Instruction

NWEA	We are in the middle of NWEA winter testing.
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Culture

Principal Chat	We will reschedule the Principal Chat that was scheduled for January 27 at 7:00 pm.
Dance	The PTO is planning our first dance for early March.
Athletics	The basketball season is winding down and planning is underway for the spring sports.
Rhino Reading Challenge	The students exceeded their goal of 2000 books read. There will be a Dress Down Day on Friday, January 27.