



Revolution Academy
Board Meeting Minutes
January 27, 2022
3800 Oak Ridge Rd.
Summerfield, NC 27358

1. Call to Order

L Walker called the meeting to order at 18:40.

Board members in attendance in-person: Lisa Walker, Jon Brewer

Board members in attendance online: John Nosek, Jon Hardister

Board members in attendance over the phone: Elaine Graziano

Staff members in attendance in-person: Mary Catherine Sauer, Michele Harris, Robin Helms

Parents in attendance in-person: Brandy Barnes, Destiny Chapman, Doug Maccoll

2. Reading of Mission Statement

L Walker read the mission statement

3. *Approval of minutes (12.8.22, 12.16.22)**

Minutes for 12.8.22 were not available (No RA staff member was in attendance – only Board members).

A motion was made by J Nosek and seconded by J Hardister to approve the minutes as written from 12.16.22. The motion carried 5-0.

4. Public Comment

- a. Doug Maccoll read a letter. He and his family could not be happier with Revolution Academy – the teachers, administration and the Board. His children are thriving. He thanked the teachers as they are heroes. He thanked the administration and the Board as they receive the brunt of complaints, but they should be thanked. L Walker thanked him for his comments.
- b. J Nosek read a comment from P Timmerman online. She wrote that it would be nice to have an update about the library and the ninja course. She asked what the plan is to attract teachers. MC Sauer said those items would be addressed in the principal's report.

5. Principal's Report – MC Sauer presented the principal's report. Additional comments not in the report are:

- We expect the \$650,000 reimbursement from the NCDOT any day now. It will pay for the rest of the construction and other projects listed in the Bond Fund Projects in the Board drive. The library is one of those projects.

- The ninja course is being designed. It will be built in the summer as site work has to be completed first. We have to pay 75% up front after the design is finished. Waiting on NCDOT money.

6. Instruction

a. NWEA Report –

1. Language – we met pro-Covid growth expectations.
2. Reading – not as great but still good considering these expectations were pre-Covid expectations. We are digging deep.
3. Math – amazing growth! We beat pre-Covid expectations by a long shot.
4. MC Sauer presented the # of students at or above grade level. We are above Guilford County Schools.

7. Governance

- a. *Discussion and approval of auditor** - last year we were charged \$8,000, which seemed fair considering they had to work with the bond covenants. This year they will charge \$8,500.

A motion was made by L Walker and seconded by J Brewer to keep Darrell L Keller, CPA as the auditor for Revolution Academy for the 2021-2022 audit. The motion carried 5-0

8. Finance

- a. Discussion and approval of budget adjustments* - MC Sauer presented the 5-year budget as well as some budget adjustments for the current year. L Walker asked how we can shore up enrollment numbers in the first 20 days. MC Sauer explained that as we get more established that will get better. Also we can shorten the time to accept positions. We can also over-subscribe, but we try to be aware not to over-stress out teachers.

A motion was made by J Brewer and seconded by E Graziano to approve the budget adjustments. The motion carried 5-0.

E Graziano made a motion at this point.

A motion was made by E Graziano and seconded by J Brewer to allow the teachers to do Valentine's Day parties if they desire on the Friday before Valentine's Day. After much discussion, the motion failed 2-3 (J Nosek, J Hardister, and L Walker dissenting).

Discussion included:

- MC Sauer already emailed the Board then the staff then the parents that we would not be celebrating Valentine's Day. We value consistency. Why is this holiday different? And process is important.
- E Graziano wanted to know how many teachers think it's stressful.
- MC Sauer stated many parents were relieved. Some do not celebrate this holiday.
- J Brewer has been receiving calls from parents and teachers
- J Nosek said we are not in school this year on Valentine's Day. He would like to ask teachers for a list of the parties they want based on curriculum.
- MC Sauer asks that grade levels do the same thing within the level

- She objects to the terms militant and dictatorial used by J Nosek
- She is open to discussing all holidays

A motion was made by J Nosek and seconded by J Hardister to have the School Improvement Team (SIT) go to the grade levels to discuss their thoughts on future parties. The motion carried 4-0. (E Graziano had left the meeting.)

- MC Sauer said by the March Board meeting she would like to present a comprehensive plan.

9. Operations

- Parent Participation Report – MC Sauer presented the plan for getting more parents into the building. Visitors do not need background checked as they will never be alone with students. Volunteers get background checked, sign a confidentiality statement, and receive training.
- Discussion of Licensure Payment Plan – tabled until February Board meeting
- Discussion and approval of 2022-2023 calendar** - tabled until February Board meeting
- Discussion of COVID protocols – R Helms gave an update on our current COVID policies and issues.

A motion was made by J Nosek and seconded by J Brewer to require students who have symptoms to wait 48 hours before testing. The motion carried 4-0.

- Discussion and approval of mask policy**

A motion was made by J Nosek and seconded by J Brewer to approve the current face coverings policy. The motion carried 4-0.

10. Closed Session

A motion was made by J Nosek and seconded by J Hardister to go into closed session. The motion carried 4-0.

A motion was made by L Walker and seconded by J Hardister to come out of closed session. The motion carried 4-0.

11. Personnel

- Discussion and approval of new hires*

A motion was made by J Nosek and seconded by J Hardister to approve the hiring of two substitute teachers, Carrie Woody and Mollie Perez, and a track coach, Melissa Schueler. The motion carried 4-0.

12. Adjourn*

A motion was made by J Nosek and seconded by J Hardister to adjourn at 21:15. The motion carried 3-1 with J Brewer dissenting.

*requires Board action

**Principal's Report
January 20, 2022**

Operations

COVID Update	We currently have 8 cases of COVID-19. All grade levels should be back in person this week.
Safety	We have purchased a defibrillator. It should be installed next week.
Finance	
Federal Monitoring	We are in the middle of two federal monitoring processes, one for the COVID money, and one for EC funds.
DOT Reimbursement	We are expecting the NDOT reimbursement any day now. Thank you to Jon Hardister for helping move that process along.

Marketing

Information Meetings	We have an Information Meeting scheduled on February 7th at 6:30 pm. Open Enrollment ends on January 31 and the lottery will be held on February 1 st .
Tours	We plan to resume tours in February for students who have been admitted. We also allow parents to look at the classrooms after the Information Meetings.

Enrollment

2022-2023

Grade	K	1	2	3	4	5	6	7	8	Total
Applications	211	61	51	51	44	41	62	19	18	558
Spots	80	80	81	81	81	81	81	81	81	727
Returning	(5)	80	81	81	80	81	81	81	76	
Open Spots	75	0	0	0	1	0	0	0	5	81
Wait List	123	55	43	45	37	35	57	18	12	477

Staff

Positions	We are currently looking for another EC teacher, either full or part time, and a music teacher. We are also recruiting for the 4 or 5 positions that we have available for next year.
PD	The staff will participate in COVID mitigation training on Friday.

Instruction

NWEA	We are in the middle of NWEA winter testing.
------	--

Culture

Principal Chat	We will reschedule the Principal Chat that was scheduled for January 27 at 7:00 pm.
Dance	The PTO is planning our first dance for early March.
Athletics	The basketball season is winding down and planning is underway for the spring sports.
Rhino Reading Challenge	The students exceeded their goal of 2000 books read. There will be a Dress Down Day on Friday, January 27.