



**Revolution Academy  
Board Meeting Minutes**

January 20, 2022

Virtual

1. Call to Order

J Nosek called the meeting to order at 18:32.

Board members in attendance online: John Nosek, Lisa Walker, Elaine Graziano, Jon Hardister, Jon Brewer

Staff members in attendance online: Mary Catherine Sauer, Michele Harris, Robin Helms, Chelsea Dudley, Jen Whitten, Erin Chicka and possibly others

Approximately 15 families attended online via Zoom.

2. Reading of Mission Statement

J Nosek read the mission statement

3. Finance

- a. Discussion and approval of supplemental bonuses\* - MC Saur explained that the state has provided money for additional bonuses; however, they are only for certified teachers paid with state money not federal. She is asking the Board to approve paying these bonuses to all staff members (employed by the deadline, December 1, 2021). It will cost RA \$24,000. There is a slight chance the state will not give us the money because of a coding and uploading issue between Acadia and the state system. If that happens, the bonuses will cost RA \$41,000.

***A motion was made by J Nosek and seconded by L Walker to approve the supplemental bonuses for teachers and staff. The motion carried 5-0.***

4. Personnel

- a. *Discussion and approval of new hires\** - MC Sauer let the Board know that there is a list of 5 new substitute teachers in the Board drive. Subs are low risk because they are hired as needed and are background checked. The resume of a teacher is also in the Board drive. She is a long-term sub currently and already doing the job of the teacher. She is certified. We would like to hire her full-time.

***A motion was made by J Hardister and seconded by E Graziano to approve the new substitute teachers. The motion carried 5-0.***

***A motion was made by L Walker and seconded by E Graziano to approve the new full-time teacher, Deemy Burgess, as of January 3, 2022. The motion carried 5-0.***

11. Adjourn\*

***A motion was made by J Brewer and seconded by J Hardister to adjourn at 16:49. The motion carried 5-0.***

This was an abbreviated meeting due to illness and scheduling. The full Board meeting will take place next Thursday, January 27, 2022 at 18:30.

\*requires Board action