



Board Meeting Minutes

September 16, 2021

3800 Oak Ridge Rd.

Summerfield, NC 27358

1. Call to Order

J Nosek called the meeting to order at 18:39.

Board members in attendance in person: John Nosek, Lisa Walker

Board members in attendance online: John Kreider, Jon Brewer

Staff members in attendance in person: Mary Catherine Sauer, Michele Harris, Robin Helms

2. Reading of Mission Statement

J Nosek read the mission statement

3. *Approval of minutes (8.19.21, 8/26/21)** - J Nosek allowed time to review the minutes. There was no discussion.

A motion was made by L Walker and seconded by J Nosek to approve the minutes from 8.19.21 and 8.26.21. The motion carried 4-0.

4. Public Comment – J Nosek explained that the Board would allow 3 minutes per person for those who wanted to speak. If joining virtually they should chat to MC Sauer who would recognize them in order. J Nosek waited for 2 minutes. Nobody arrived in person or online.

5. Principal's Report – MC Sauer presented her principal's report, which is in the Board drive. Categories covered were Facilities, Operations, Instruction, Discipline, Enrollment, and Staff. The Board asked a few questions. We have a few resumes, but we need the right ones (for the open positions). There was a little discussion about the wait list. In math, 1/3 of the school is in the Advanced Math Placement (AMP) program. The goal is to have 2/3 in it in 2 years. MC Sauer also let the Board know that the Administration recommends not making up the missed school day of August 20. We still have a cushion of one day. We can go virtually, if necessary, in the future. And finally, 69% of our teachers are licensed. In addition, 3 are licensed out of state.

6. Finance –

Review Budget Reports – Cashflow is a problem right now. We are on hold for purchases. The state has not yet passed a budget. We have not received county money yet. There should be an emergency drop of money from the state coming soon. But if we do not get it in time to cover the mortgage and payroll, we are looking at taking out a loan. Acadia and ACD are options. J Nosek will follow up with MC Sauer about the loan.

7. Academics

- a. Review of EOG data – EOG scores from 2020-2021 school year were presented. In math, RA is ahead of Phoenix Academy, Guilford County Schools (GCS), and the state. In Reading we are ahead of GCS, NC and Phoenix. We like to compare, but our own better testing is NWEA. The results of those tests will likely come in October. GCS recently started taking NWEA, but they may or may not release their data.

8. Operations

- a. *Discussion and approval of board attorney** - Jessie Anderson – primary contact at the firm Tuttle Duggins. J Krieder said he knows of the firm, and it is reputable.

A motion was made by J Nosek and seconded by L Walker to approve of the board attorney. The motion carried 4-0.

- b. *Discussion and approval of mask policy** - A new NC state law requires school boards to approve the mask policy each month. MC Sauer wrote ours up to put in the Board policy manual. J Nosek spoke with the attorney. He said we are in compliance with our current policy. We do not have to ask for a reason for a mask exception. J Kreider mentioned that the Guilford County mandate is fairly loose. MC Sauer said that other schools are having to close, and most of those do not allow exceptions. It is interesting to note that in the two cases RA had this week, both students wear masks. J Nosek likes the policy but wants to take out the word “cloth.” The policy is “Revolution Academy will follow all applicable governmental regulations with respect to the wearing of face coverings.”

A motion was made by J Kreider and seconded by J Nosek to approve of the mask policy with the word “cloth” removed. The motion carried 4-0.

9. Closed Session

A motion was made by J Nosek and seconded by J Kreider to go into closed session. The motion carried 4-0.

A motion was made by L Walker and seconded by J Nosek to come out of closed session. The motion carried 4-0.

10. Personnel

- a. *Discussion and approval of new hires**

A motion was made by J Kreider and seconded by J Brewer to approve the hiring of the basketball coach, Aaron Chavis, and Teacher Assistant, Leigh Anne Stewart, discussed during closed session. The motion carried 4-0.

11. Adjourn*

A motion was made by L Walker and seconded by J Nosek to adjourn at 19:45. The motion carried 4-0.

*requires Board action

**Principal's Report
September 16, 2021**

Facilities

Facilities	The playground is complete. Phase III is scheduled to start in October and be done by March.
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Operations

COVID Protocols	<p>We are currently using the following protocols:</p> <ul style="list-style-type: none"> • Students are being kept in grade-level cohorts while inside the building, at lunch, and at recess. • Students who ride the bus, where we cannot separate students by grade level, are required to wear masks, even if they have exceptions. • Assemblies are being held outside and with staggered grade levels. • Students are taught and encouraged to practice proper hand washing and sanitizing. • The building is being aggressively cleaned daily. • NCDHHS quarantine recommendations are being followed. • Everyone entering the building during the school day is being temperature checked. • Students with any COVID symptoms are being sent home to quarantine. • Masks are required unless an exception exists.
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Instruction

Testing	<p>We have received our spring 2021 EOG results.</p> <p>We are currently conducting our fall NWEA testing for grades K-7.</p>
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Discipline

We have had some office referrals and suspensions, but to protect student privacy will report when there is more data.

Marketing

Information Meetings	We have started scheduling Information Meetings in the fall. The dates are on the website and google calendar.
Tours	We have cancelled the tours in September and will see what the COVID situation is before resuming in October.

Enrollment

2021-2022

Grade	K	1	2	3	4	5	6	7	Total
Applications	224	133	64	101	80	106	47	26	781
Spaces	80	80	81	81	81	81	81	81	646
Returning	4	64	47	39	28	49	41	50	322
Open Spots	76	16	34	42	53	32	40	31	324
Wait List	148	117	30	59	27	74	7	(5)	457

Staff

Positions

We still have two 5th grade positions open. We are currently interviewing for those, but have two great long-term subs in those classrooms. We have a long-term sub in the 6th grade ELA position. We would still like one more TA and one more tutor.