



**Revolution Academy**  
**Special Board Meeting Minutes**

August 26, 2021

Virtual meeting

**1. Call to Order**

J Nosek called the meeting to order at 19:37.

Board members in attendance virtually: John Nosek, John Kreider, Lisa Walker, Elaine Graziano, Jon Brewer

Staff members online: Mary Catherine Sauer, Michele Harris, Jaime Gaulden, Robin Helms plus numerous other staff and teachers

Others in attendance online: 90+ parents/grandparents

**2. Reading of Mission Statement**

J Nosek read the mission statement

**3. COVID**

- a. Discussion and approval of Return to In-person Instruction Plan\* - MC Sauer stated that around 14 staff members have Covid. Most are recovering. She presented the plan that K-5 return on Monday, 6-7 return on Thursday, no specials next week, shorten the day to dismiss at 1:00 for early release kindergarten and 2:00 for the rest of the school, starting AMP on Sept. 7.
  - i. The Board discussed clarifications on dates and times.
  - ii. L Walker asked about sick students. MC Sauer assured that students would have excused absences, and work would be allowed to be made up.
  - iii. J Brewer asked why dismiss at 2:00. MC Sauer explained we need to use the specials teachers for coverage, so no specials, but teachers will get their planning time at the end of the day. He then asked when was our last positive. Today. How many. 14 staff and around 15 – 20 students. He asked what will it look like when they come back. MC Sauer explained that temperature checks will be taken of all adults. Last year no child was stopped by the temperature screenings. All teachers have a thermometer in their classrooms. J Brewer suggested holding off another week.
  - iv. J Kreider said that the CDC recommends 10 days from the start of symptoms, so that Monday should be plenty.
  - v. L Walker suggested a hybrid. Her original thought was come back after Labor Day and provide virtual for those who are out.
  - vi. J Kreider asked how many will not be back next week. 12 -15.
  - vii. MC Sauer said her plan is to prioritize getting as many students in person as soon as possible.
  - viii. J Kreider asked what happens when we have future cases. Is it like last year? MC Sauer said yes, we will contact trace as best we can. If we can pinpoint just a few students, they could be sent home, or if not, then it could be we send the whole grade level out. This keeps it equitable within the grade level and safer because we do mix classes within the grade level at recess and during middle school specials.
  - ix. J Brewer asked what pickup will look like. MC Sauer explained that we keep grade levels separate.

***A motion was made by J Kreider to accept the school's plan of K-5 returning Monday and 6-7 returning Thursday. There was no second.***

- x. J Nosek asked for everyone's thoughts.
- xi. L Walker said that we are still having cases, so we need to err on the side of caution. MC Sauer asked L Walker if she would agree to a Thursday return for everyone, and she said yes.
- xii. J Kreider said we did a phenomenal job last year.
- xiii. J Nosek suggested that temperature checks for everyone shows that we are being proactive.

***A motion was made by L Walker and seconded by E Graziano for the whole school to return on Thursday, September 2 with temperature checks for everyone entering the building. Early dismissal will be at 1:00 for K and 2:00 for the rest of the school Thursday and Friday only. The motion carried 3-2 with J Kreider and J Brewer opposed.***

- b. Discussion and approval of air cleaner/ionizers\* - the Board reviewed the quote from Mechanical Technologies & Solutions, L.L.C.

***A motion was made by J Brewer and seconded by J Nosek to approve the ionizer quote.***

J Kreider asked for a brief explanation. MC Sauer explained that it is an air purification system that will be installed on the big HVAC units. It will produce ions that will kill viruses in the air. This is being installed by the same installers of the HVAC system.

***The motion carried 5-0.***

- 4. Personnel\*
  - a. MC Sauer asked if she can have the flexibility this year like last year to work with teachers on their absences. Everyone agreed.

***A motion was made by E Graziano and seconded by J Kreider to allow MC Sauer that flexibility. The motion carried 5-0.***

- b. Discussion and approval of new substitutes\* - We have a highly qualified long term sub who is willing to fill in for our vacant 6<sup>th</sup> grade ELA position until it can be filled with a permanent employee. The Board reviewed her resume.

***A motion was made by L Walker and seconded by J Brewer to approve the new long-term substitute, Deemy Burgess. The motion carried 5-0.***

- 5. Adjourn\*

***A motion was made by L Walker and seconded by E Graziano to adjourn at 20:30. The motion carried 5-0.***

L Walker thanked all the parents for attending. J Nosek said we will evaluate as we go to make the best decisions for the children.

\*requires Board action