

**Revolution Academy  
Board Meeting Minutes**

June 17, 2021  
3800 Oak Ridge Rd.  
Summerfield, NC

1. Call to Order

J Nosek called the meeting to order at 19:00.

Board members in attendance in person: John Nosek

Board members in attendance virtually: Lisa Walker

Others in person: Mary Catherine Sauer, Michele Harris, Robin Helms

There was not a quorum, so J Nosek called a recess until 21:00.

J Nosek called the meeting to order at 21:03.

Board members in attendance virtually: John Nosek, John Kreider, Lisa Walker, Jon Hardister, Jon Brewer

Others in person: Mary Catherine Sauer, Robin Helms

2. Reading of Mission Statement

J Nosek read the mission statement.

3. Operations

- a. *Discussion and approval of landscaping contract\** – MC Sauer noted that we originally received a quote only from the installer, Blakley. We invited others, but they were hesitant to quote maintaining a newly installed landscape project. Last month the board was not comfortable approving a landscaper with only one quote. Since then we received another quote as well as service from Kingdom Builders. Their quote was \$5000. Blakley's was \$5680 and included more items. The quality between the two jobs was vastly different (Blakley's being far superior).

***A motion was made by J Nosek and seconded by L Walker to approve the landscaping contract submitted by Blakley. The motion carried 5-0.***

4. Personnel

- a. *Approval of the principal's bonus\** - J Nosek mentioned that we have an incredible principal. He and L Walker met with MC Sauer to discuss her performance and rubric. J Kreider completely agrees. Others mentioned a great job.

***A motion was made by J Brewer and seconded by J Hardister to approve giving the principal a 5% bonus. The motion carried 5-0.***

5. Approval of Minutes (5.20.21, 6.9.21)\* - There was no discussion.

***A motion was made by J Kreider and seconded by L Walker to approve the minutes from 5.20.21 and 6.9.21. The motion carried 5-0.***

6. Governance

- a. *Election of Officers\** - Officers Nosek, Kreider, Walker, and Graziano agreed to remain in their current positions with Hardister and Brewer remaining board members.

***A motion was made by J Brewer and seconded by J Hardister to approve the current board officers. The motion carried 5-0.***

- b. *Discussion and approval of Board Member Terms\** - MC Sauer explained that the board members' terms need to be staggered and have different term limits. Everyone started in June of 2020. It was decided that two seats (the Chairman/J Nosek and Treasurer/L Walker) would be 3 year terms. E Graziano's and J Brewer's seats would be 2 years, and J Kreider's and J Hardister's would be 1 year terms.

***A motion was made by J Kreider and seconded by J Brewer to approve the slate and terms as discussed. The motion carried 5-0.***

***A motion was made by L Walker and seconded by J Brewer to re-elect J Kreider and J Hardister to their board seats. The motion carried 5-0***

- c. *Discussion and approval of Board Meeting Calendar\** - It was decided to keep the board meetings at the same time and date as they are currently (monthly and the 3<sup>rd</sup> Thursday at 18:30.

***A motion was made by J Nosek and seconded by J Brewer to approve the board meeting calendar as discussed. The motion carried 5-0***

7. Adjourn\*

***A motion was made by J Brewer and seconded by J Kreider to adjourn at 21:24. The motion carried 5-0.***

\*requires Board action

## Principal's Report

June 17, 2021

### Facilities

Summerfield Property	The playground has been ordered and we have started the process for finishing phase III.
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### Finance

Budget	The budget has been adjusted to add the bond revenue and expenses.
Allotments	We have received a little bit more in state allotments this month.

### Operations

Health	We have not had any cases of COVID in the building since coming back from being virtual. In keeping with the latest requirements and guidance from the state, we have stopped the daily symptom screenings and temperature checks.
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### Instruction

Grades	Final report cards will be available for pick-up on June 23 <sup>rd</sup> . Report cards that are not picked up by June 28 <sup>th</sup> will be mailed home. We have finished retention meetings and will retain 9 students, mostly in kindergarten.
Summer School	Summer school starts Monday. We have between 15 and 20 students attending in grades 3-7.

### Discipline

See discipline report

### Marketing

Information Meetings	We will have one or two information meetings this summer. We will schedule more for the fall.
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### Enrollment

Returning Students	We expect around 94% of current students to return next year.
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### 2021-2022

Grade	K	1	2	3	4	5	6	7	Total
Applications	288	115	94	108	97	92	83	50	925
Spaces	80	80	81	81	81	81	81	81	646
Returning	5	74	50	44	28	55	48	55	387
Open Spots	75	6	31	37	53	26	33	26	287
Wait List	213	109	63	71	44	66	50	24	640

### Staff

Positions	We have one more classroom teacher position and two support positions to fill.
Admin Retreat	Our annual admin retreat will be August 1-3. We have invited the principals of the new schools to join us.
Professional Development	We have professional development days scheduled for August 9-18.

Activities	
Ribbon Cutting	We are ready to plan a ribbon cutting.
Field Day	We had a very successful field day Tuesday.
End of Year Celebrations	All grade levels had End of the Year celebrations for Monday, June 14 <sup>th</sup> .