

Revolution Academy
Board Meeting Minutes
May 20, 2021
3800 Oak Ridge Rd.
Summerfield, NC

1. Call to Order

J Kreider called the meeting to order at 18:42.

Board members in attendance in person: John Kreider

Board members in attendance virtually: Lisa Walker, Elaine Graziano, Jon Brewer

Others in person: Mary Catherine Sauer, Michele Harris, Robin Helms, Austin Rozier

2. Reading of Mission Statement

J Kreider read the mission statement.

3. Approval of Minutes (4.15.21, 5.3.21)*

A motion was made by L Walker and seconded by E Graziano to approve the minutes from 4.15.21 and 5.3.21. The motion carried 4-0.

4. Public Comment

MC Sauer added this to the agenda to allow time for public comments. We will keep this item on future agendas. There were no public comments.

5. Operations

a. Athletic Program Report

Athletic Director Austin Rozier announced that RA has joined the Central Carolina Conference – East Division. Joining a conference will allow us to have recognition, awards, post-season play, networking, and play without schedule conflicts. Middle school. Discussed field space and budget. MC Sauer to place the athletic budget in the board drive. 8 sports as of now: Fall - girls volleyball, cross country, soccer. Winter - boys basketball, girls basketball, cheer. Spring - baseball, track.

b. Discussion of Survey Results

MC Sauer presented the RA parent and staff survey results. These are the raw results and can be found in the board drive. Overall very good results and feedback. The SIT will discuss and put in a presentable format with actionable items. Comments will be given to staff during their year end reviews.

c. Discussion and approval of revised Uniform Policy*

MC Sauer presented a revised policy. The urgency is that we need to put it in next year's planner. There are minimal changes, and they are based on parent feedback (adding tight colors and clarifying bottoms).

A motion was made by L Walker and seconded by J Brewer to approve the revised uniform policy. The motion carried 4-0.

d. Discussion and Approval of landscaping contract*

MC Sauer explained that we had received three offers to bid on our landscaping upkeep, but only one submitted. It is the same company (Blakley) who installed it. We have a one year warranty with all our new landscaping but only if maintained properly. L Walker asked MC Sauer to put the quote in the board drive. There was much discussion on the price (\$68,000/year not including irrigation – Blakley working on quoting irrigation) and about only having one quote. L Walker offered to take on the project of ascertaining additional quotes. In the meantime, MC Sauer will have to figure out how best to get the mowing and watering completed until we have an annual contract.

A motion was made by J Kreider and seconded by L Walker to table the approval of the landscaping contract. The motion carried 4-0.

6. Finance

a. Review of Budget Reports

MC Sauer presented the budget reports. The cashflow is the operating budget. The bond revenue and expenditures are included in the L5 budget detail but have been separated out into a separate tab on the cashflow. There was no additional discussion.

7. Principal's Report

MC Sauer gave the Principal's report.

8. Instruction

a. Testing Update

M Harris reported that NWEA testing is complete and went well. We are gearing up for EOG's.

9. Closed Session*

A motion was made by J Kreider and seconded by L Walker to go into closed session. The motion carried 4-0.

A motion was made by L Walker and seconded by J Brewer to come out of closed session. The motion carried 4-0.

10. Personnel

a. Discussion and approval of new hires*

A motion was made by J Brewer and seconded by E Graziano to approve hiring the following candidates:

- ***Elizabeth Cobb***
- ***Laura Davis***
- ***Toni Montgomery***
- ***Joshua Hendry***
- ***Victoria Lovelace***
- ***Patrice Reaves***

The motion carried 4-0.

b. Discussion and approval of updated contracts*

- MC explained there are three contracts. One for 11-month employees, one for returning 10-month employees, and one for new 10-month employees.
- Changes include dates and days off
- E Graziano mentioned she would like to attend some of the interviews if possible

A motion was made by E Graziano and seconded by L Walker to approve the updated contracts. The motion carried 4-0.

J Kreider asked if there was any other business to discuss. There was none.

11. Adjourn*

A motion was made by L Walker and seconded by E Graziano to adjourn at 21:00. The motion carried 4-0.

*requires Board action

Principal's Report

May 20, 2021

Facilities

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| Summerfield Property | The playground has been ordered and we have started the process for finishing phase III. |
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Finance

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| Budget | The budget has been adjusted to add the bond revenue and expenses. |
| Allotments | We have received all of our state allotments. We continue to get local allotments monthly. |

Operations

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| Health | We have not had any cases of COVID in the building since coming back from being virtual. In keeping with the latest requirements and guidance from the state, we have stopped the daily symptom screenings and temperature checks. |
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Instruction

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| Grades | Final report cards will be available for pick-up on June 23 rd . Report cards that are not picked up by June 28 th will be mailed home. We are finishing up retention meetings. |
| Testing | NWEA testing is complete. EOGs for grades 3-6 will begin May 28 th . |
| Summer School | We will require summer school for select students who are more than one grade year below grade level in reading and math. |

Discipline

See discipline report

Marketing

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| Information Meetings | We have had several in-person Information Meetings in the last couple of months. We will schedule more for the fall. |
| Community Events | We have hosted a couple of community events and will host another one for the Town of Summerfield on May 25 th . |

Enrollment

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| New Students | We have had several students withdraw since we started cracking down on attendance, virtual expectations, and missing work. Our current enrollment is 383. |
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2021-2022

| Grade | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | Total |
|--------------|-----|-----|----|-----|-----|----|----|----|-------|
| Applications | 290 | 107 | 93 | 112 | 100 | 91 | 83 | 49 | 925 |
| Spaces | 80 | 80 | 81 | 81 | 81 | 81 | 81 | 81 | 646 |
| Returning | 0 | 79 | 50 | 54 | 29 | 57 | 52 | 66 | 387 |
| Open Spots | 80 | 1 | 31 | 27 | 52 | 24 | 29 | 15 | 259 |
| Wait List | 210 | 106 | 62 | 85 | 48 | 67 | 54 | 34 | 666 |

Staff

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| Positions | We will lose 3 current staff members, one before the end of the school year. We have filled most of next year's positions but still have a few that are open. |
| New Staff Meet and Greet | We are hosting a meet and greet for our new and returning staff on Friday, May 21 st . |
| Admin Retreat | Our annual admin retreat will be August 1-3. We have invited the principals of the new schools to join us. |
| Professional Development | We have professional development days scheduled for August 9-18. |
| Activities | |
| Ribbon Cutting | We are planning to have a ribbon cutting and open house in April, subject to the governor's COVID restrictions. |
| Field Day | We are planning a Field Day for the last day of school. |
| End of Year Celebrations | All grade levels are planning End of the Year celebrations for Monday, June 14 th . |
| Memorial Day Assembly | We are planning a short Memorial Day assembly on May 28 th . |
| Spelling Bee | Our first School-Wide Spelling Bee will take place on Saturday, May 22 nd . |
| Parent Appreciation Reception | Wednesday, May 26 th 8:00 am in the commons |