

**Revolution Academy**  
**Board Meeting Minutes**

April 15, 2021  
3800 Oak Ridge Rd.  
Summerfield, NC

1. Call to Order

J Nosek called the meeting to order at 18:47.

Board members in attendance in person: John Nosek, Lisa Walker, Jon Brewer

Board members in attendance virtually: John Kreider

Others in person: Mary Catherine Sauer, Michele Harris, and Robin Helms

2. Reading of Mission Statement

J Nosek read the mission statement.

3. Approval of Minutes (3.18.21)\*

J Nosek gave time to look over the minutes. No discussion.

***A motion was made by L Walker and seconded by J Brewer to approve the minutes from 3.18.21. The motion carried 4-0.***

4. Finance

a. Review of Budget Reports

MC Sauer presented the budget reports noting that she added a proposed budget column next to the budget column.

- The changes were made to better align with actual numbers.
- MC Sauer is working with the financial advisor – there will be a big surplus in the construction budget.
- J Nosek said the budgeted surplus is tight. MC Sauer said she is confident that the actual surplus will be above \$100K.
- MC Sauer noted that we made another Chromebook purchase and a curriculum purchase.
- M Harris explained that starting next year all EOG testing must be done online (and this year must be in person)
- Discussion about why we could not wait on the Chromebook purchase. M Harris explained that we needed to get them here in time for testing.
- L Walker asked about the bond money refund. MC Sauer is meeting with financial advisor regarding that process.
- We will get bond refunds, a rebate from Duke Power, road widening refund (goes to bond money), and construction account squaring up.

b. Discussion and approval of budget revisions\*

***A motion was made by L Walker and seconded by J Kreider to approve the budget revisions.***

- There was more discussion and J Brewer mentioned his hesitation to approve the changes. There was a discussion to table the motion in order to review the budget more closely next time.

***A motion was made by L Walker and seconded by J Brewer to table to motion to approve the budget revisions. The motion passed 4 – 0.***

5. Principal’s Report

MC Sauer gave the Principal’s report, and the board discussed:

- Discussion about the playground. We must put down a deposit. The money will come from the bond money.
- More discussion about the budget.
- MC Sauer said she is grateful for the Board questions as it helps her do a better a job.
- J Nosek suggested MC Sauer set up a special Board meeting to discuss the budget and playground when she has better numbers.
- J Kreider recommended only the finance committee meet again and then report back to the full Board. Everyone agreed.
- MC Sauer will upload the bank statements to the Board folder.
- The waitlist for next year is over 600 and healthy in all grades. This is after filling open spots.
- Discussion on the ribbon cutting ceremony. We are waiting to make plans to see if more restrictions are lifted.

6. Instruction

- a. Testing Update – M Harris said that NWEA testing starts next week.

7. Closed Session\*

***A motion was made by L Walker and seconded by J Brewer to go into closed session. The motion carried 4-0.***

***A motion was made by J Brewer and seconded by L Walker to come out of closed session. The motion carried 4-0.***

8. Personnel

- a. Discussion and approval of new hires

***A motion was made by J Brewer and seconded by J Krieder to approve Cassidy Frye and Jaime Carter for hire. The motion carried 4-0.***

- b. Discussion and approval of updated contracts

- MC explained there are three contracts. One for 11 month employees, one for returning 10 month employees, and one for new 10 month employees.
- Changes include dates and days off
- J Nosek noticed the dates are incorrect

- J Kreider asked who is an 11 month employee – MC Sauer said the assistant principal, instructional coach, possibly clerical staff for summer help
- J Nosek asked if we will get state money for summer school. MC Sauer said we are looking into the stipulations and if we can use the state money for our purposes.
- J Nosek asked how many students we are talking about for summer school. Over 40. Testing results will be back before the next board meeting so we will have a better idea then.
- L Walker asked how we pay summer school teachers out of next year's budget. They work in June and get paid in July.
- Because of the incorrect dates, the board will approve the corrected versions of the contracts at the next board meeting.

J Nosek asked if there was any other business to discuss. There was none.

9. Adjourn\*

*A motion was made by J Kreider and seconded by L Walker to adjourn at 20:30.  
The motion carried 4-0.*

\*requires Board action

## Principal's Report

April 15, 2021

### Facilities

Summerfield Property

The landscaping should be completed next week. The playground is planned and will be ordered soon.

### Finance

Budget

The budget has been adjusted and is current. Some of the expenses will be reimbursed out of the construction fund when the construction is completed. We are asking for some revisions.

Allotments

We have received all of our state allotments. We continue to get local allotments monthly.

### Operations

Plan A

Our K-6<sup>th</sup> graders are all now operating in Plan A, which means that they may be closer than 6 feet during parts of the day.

Health

We have not had any cases of COVID in the building since coming back from being virtual. In keeping with the latest requirements and guidance from the state, we have stopped the daily symptom screenings and temperature checks.

### Instruction

Grades

Report cards will be emailed home Friday. We will be holding retention meetings during the month of May.

Testing

NWEA testing will happen for all students in early May. EOGs for grades 3-6 will take place in late May and early June.

Summer School

We will require summer school for select students who are more than one grade year below grade level in reading and math.

### Discipline

See discipline report

### Marketing

Information Meetings

We will have more virtual information meetings to introduce RA to people who have applied or gotten in the lottery.

Community Events

We will be hosting the GOP 6<sup>th</sup> congressional district convention in April.  
We will be hosting some public hearings for the Town of Summerfield.

### Enrollment

New Students

We have had several students withdraw since we started cracking down on attendance, virtual expectations, and missing work. Our current enrollment is 386.

2021-2022

Grade	K	1	2	3	4	5	6	7	Total
Applications	287	103	92	105	103	86	84	49	909
Spaces	80	80	81	81	81	81	81	81	646
Returning	0	79	50	54	29	57	52	66	387
Open Spots	80	1	31	27	52	24	29	15	259
Wait List	207	102	61	78	51	62	55	34	650
Staff									
Positions	We are into the process of hiring staff for next year. We have commitments from all of our current staff members to return.								
Admin Retreat	Our annual admin retreat will be August 1-3. We have invited the principal of the new school to join us.								
Professional Development	We have professional development days scheduled for August 9-18.								
Activities									
Ribbon Cutting	We are planning to have a ribbon cutting and open house in April, subject to the governor's COVID restrictions.								
Flag Raising	We are planning a school-wide flag raising ceremony on April 23 <sup>rd</sup> .								