

**Revolution Academy
Board Meeting Minutes**

March 18, 2021
3800 Oak Ridge Rd.
Summerfield, NC

1. Call to Order

J Nosek called the meeting to order at 18:34.

Board members in attendance in person: John Nosek, Lisa Walker, Jon Brewer

Board members in attendance virtually: Elaine Graziano

Others in person: Mary Catherine Sauer, Michele Harris, Jaime Gaulden (first half), and Robin Helms

Others virtually: Austin Rozier and Paige Rozier (first half)

2. Reading of Mission Statement

J Nosek read the mission statement.

3. Approval of Minutes (2.18.21)*

J Nosek asked if there was any discussion about last month's minutes. Lisa Walker mentioned moving a bullet point.

A motion was made by J Brewer and seconded by L Walker to approve the minutes from 2.18.21. The motion carried 4-0.

MC Sauer asked the board if they would mind moving agenda item #6 (Instruction) up to #4 so that J Gaulden could participate.

A motion was made by L Walker and seconded by J Brewer to move agenda item #6 to #4. The motion carried 4-0.

4. Instruction

a. Curriculum Diversity Report-

J Gaulden presented the Curriculum Diversity Report, and the board discussed:

- MC Sauer said that the history of diverse groups is already woven into our curriculum.
- J Nosek said it is a lot of history and that the report is good for when the subject comes up.
- MC Sauer explained that a student brought it up to his parents that he was not learning about Black History Month as he did in his previous school, and after meeting with admin, the parents and the student were pleased that it is already woven into our curriculum.
- L Walker said this is good to have on hand to show that no group is singled out.

b. NWEA Report –

M Harris presented the NWEA report, and the board discussed:

- MC Sauer said one reason we look at these scores mid-year is to gauge who will need summer school.
- J Nosek asked what the plan is for summer school.

- M Harris said those who are 1 year or more below grade level are at risk for summer school or retention.
- MC Sauer said this NWEA score is a piece of the puzzle and that at-risk students' parents have already been notified.
- J Brewer asked if there are any common denominators? MC Sauer and M Harris agree that the group seems diverse, although many of the students with low reading scores are also the same students whose math scores are very low.
- L Walker asked how the parents feel, and MC Sauer said some agree and some do not.
- J Nosek asked what drives a parent to say "my kid will not be retained." MC Sauer said denial and expectations. J Nosek asked what is the plan if they refuse, and MC Sauer said it is not the parents' choice.
- J Nosek then asked if we retain a student and then they need retained again, then what. MC Sauer said that would be a consideration and a team would help make the decision.
- L Walker said that how the students function when the leaving Revolution Academy is a direct reflection on us.
- M Harris added that EC students cannot be required to attend summer school.
- J Nosek asked if there were any more questions, and there were none.

5. Finance

a. Review of Budget Reports

MC Sauer presented the budget reports saying that overall we are doing well, and the board discussed:

- MC Sauer said the yellow columns are accurate through last month, and the gray columns are projected and fairly accurate.
- J Nosek asked about the fluctuations in county \$ (students coming and going) and salaries/benefits (employees left and new ones hired)
- MC Sauer explained that we had projected a large loss in the lunch program, but it looks like we will just about break even this year and with some tweaks perhaps even make money next year
- J Nosek mentioned that of course he would like to see more money at the end but is happy with the healthy projected surplus we have

b. Discussion and approval of budget revisions* - none this month

6. Principal's Report

MC Sauer gave the Principal's report, and the board discussed:

- Law enforcement is directing traffic for arrival and dismissal. The cost for that should come out of the project costs. J Brewer said he spoke with the Sheriff who said he is sorry we didn't have a shift covered. Next time he'll dispatch someone if needed. We are paying the highest rate to attract more officers. J Nosek asked how many cars. We had about 180 at the church, and now we think we have about 160.
- More Covid money is coming, but the restrictions are unclear.
- Our 6th graders are still in Plan B. Charter schools were not included in the recent legislation.
- M Harris discussed the current discipline report. Not many changes (2 more suspensions) as we have not been in session for very long since the last board meeting.
- We are not adding any new students for the rest of the school year. J Nosek asked if students are on the waiting list now will they roll to the same wait spot on next year's list. MC Sauer explained that next year's list is brand new and does not roll over from this year.
- L Walker asked if we are getting our new enrollment paperwork in. Yes we are, and we are working on getting all of it from everyone.

- We may lose a couple of teachers (one may move, the other may be unhappy), but all staff have been invited back.
- There was a discussion between several board members and MC Sauer about the new sister charter schools to Revolution. One in the SE and one in the SW. The Advisory Board suggested using different names. J Brewer will put feelers out about using the Coble family name.

7. Operations

a. Discussion of Calendar Changes

MC Sauer thanked the board for the flexibility to change the scheduled early release days to full days and changing the upcoming virtual day to an in-person day with virtual being optional. No further discussion or changes.

b. Discussion of COVID plans

MC Sauer said we are not ready to discuss as the plans have changed.

8. Closed Session – not needed

9. Personnel

a. Discussion and approval of new hires*

MC Sauer presented two candidates. Both positions are already in the budget. Both candidates are licensed.

- Michelle Bardsley – Instructional Coach
- Heather Fields – teacher
- The board discussed having the resumes posted in the board folder in Google Drive.

A motion was made by L Walker and seconded by J Brewer to approve both candidates for hire. The motion carried 4-0.

MC Sauer shared staff contact information with the board for their binders.

J Nosek asked if there was any other business to discuss. There was none.

10. Adjourn*

A motion was made by L Walker and seconded by J Brewer to adjourn at 19:35. The motion carried 4-0.

*requires Board action

Principal's Report

March 18, 2021

Facilities

Summerfield Property	We have completed the move into the new building. Students joined us last Thursday. The gym is being finished, the playground is being planned, the road construction continues. Parents are getting used to the new carpool situation.
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Finance

Budget	The budget has been adjusted and is current. Some of the expenses will be reimbursed out of the construction fund when the construction is completed.
Allotments	We have received all of our state allotments. We continue to get local allotments monthly.

Operations

Plan A	Our K-5 th graders are still operating in Plan A, which means that they may be closer than 6 feet during parts of the day.
Plan B	Our 6 th graders are continuing to operate under Plan B. They may be moving to Plan A soon. Very little will change for them under Plan A because we don't want to make significant changes so close to the end of the year.
Health	We have not had any cases of COVID in the building since coming back from being virtual. We continue to follow our safety protocols.

Instruction

Grades	Interim report cards went home last week. Parent/Teacher conferences will be held over the next three weeks.
NWEA	We are planning our spring NWEA testing for May.
Summer School	We will require summer school for select students who are more than one grade year below grade level in reading and math.

Discipline

See discipline report

Marketing

Information Meetings	We will have more virtual information meetings to introduce RA to people who have applied or gotten in the lottery.
Community Events	We will be hosting the GOP 6 th congressional district convention in April.

Enrollment

New Students	We have had several students withdraw since we started cracking down on attendance, virtual expectations, and missing work. Our current enrollment is 389. We do not plan on adding any additional students, as it is into the third quarter.
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2021-2022

Grade	K	1	2	3	4	5	6	7	Total
Applications	268	103	86	98	98	82	84	46	865
Spaces	80	80	81	81	81	81	81	81	646
Returning	0	79	50	54	29	57	52	66	387
Open Spots	80	1	31	27	52	24	29	15	259
Wait List	188	102	55	71	46	58	55	31	606
Staff									
Positions	We are into the process of hiring staff for next year. We have commitments from all of our current staff members to return next year.								
Admin Retreat	Our annual admin retreat will be August 1-3. We have invited the principal of the new school to join us.								
Professional Development	We have professional development days scheduled for August 9-18.								
Activities									
Ribbon Cutting	We are planning to have a ribbon cutting and open house in April, subject to the governor's COVID restrictions.								
Flag Raising	We are planning a school-wide flag raising ceremony as soon as we get the new flags.								