



Board Meeting

November 19, 2020

300 NC-68

1. L Walker called the meeting to order at 6:38 pm.
Board members in attendance at the Church on 68: Jon Brewer and Lisa Walker
Board members in attendance through Zoom: John Nosek, Jon Hardister, Jon Kreider, and Elaine Graziano.
Others in attendance at the Church on 68: Michele Harris, Ann Miller, Mary Catherine Sauer, and two teachers from Kindergarten, Susan Bowden and Lauren Peabody.
2. L Walker read the Revolution Academy mission statement.
3. The board took a few minutes to read the minutes. L Walker asked if there were any questions or concerns. L Walker pointed out the extra space between M and C in the October 1 minutes. Ann Miller corrected the minutes.

A motion was made by J Hardister and seconded by E Graziano to approve the minutes from October 1, 2020 and October 15, 2020. The motion carried 6-0.

MC Sauer asked the board if 7C on the agenda, (*Discussion and approval of revised kindergarten grading*) could be discussed first. The board agreed to discuss 7C first. MC Sauer introduced the kindergarten teachers, Susan Bowden and Lauren Peabody to the board. She let the board know that all the kindergarten teachers had come to her with a new grading plan for kindergarten.

L Peabody explained that all the kindergarten teachers feel that the current grading system is too broad. It is currently S=Satisfactory, N=Needs improvement, or U-Unsatisfactory. The kindergarten team would like to change this to a more detailed grading system that would pull from their assessments and show the student's strengths and their weaknesses. The team would like to use a number scale of 0-10, with 0 being the lowest grade and 10 being the highest grade, showing mastery.

L Walker asked what the biggest difference would be in the grading scale?

Revolution Academy will develop productive citizens who are prepared for a lifetime of achievement by using a challenging, classical academic program, meaningful parental partnerships, character education, and an emphasis on student responsibility.

L Peabody explained that the current grading scale does not show the students' struggle. "A student can make a 6 on an assessment and still get a satisfactory grade because this is what a 6 falls under when in actuality the student is struggling with reading, etc."

J Brewer asked if any parents would be upset with a different grading scale?

L Peabody explained that all the kindergarten teachers have just had their parent/teacher conferences where the new grading scale was discussed with the parents. She explained that the parents were all fine with the change because they would like to know more in-depth about their child's abilities. She assured the board the parents would not be surprised by the grading scale change.

A motion was made by J Brewer and seconded by E Graziano to approve the revised grading for kindergarten. The motion carried 6-0.

MC Sauer invited the kindergarten teachers to stay, however, S Bowden and L Peabody excused themselves and left the meeting.

4. Finance

- a. MC Sauer reviewed the budget report with the board. She said the finance meetings are going well and would like to continue to hold these meetings twice monthly.

She went on to say that teacher salaries went down due corrections made in the coding. She let the board know that EC funds increased because of the new staff member that was just hired.

Payroll numbers are accurate and in the right place.

The \$10k from the state has to be used on PPE products and used by December 23, 2020.

5. Principal's Report

MC Sauer asked the board to give her permission to go by the Guilford County's Health Department guidelines, *if they are reasonable*, should someone be diagnosed with COVID-19. MS Sauer explained that she would inform the board members before she acted on any recommendation. This authority would just prevent the board from having to call a special meeting unnecessarily.

A motion was made by J Brewer and seconded by L Walker to approve MC Sauer following the guidelines from the Guilford County Health Department in the case of Covid exposure if the guidelines are reasonable. The motion carried 6-0.

Revolution Academy will develop productive citizens who are prepared for a lifetime of achievement by using a challenging, classical academic program, meaningful parental partnerships, character education, and an emphasis on student responsibility.

MC Sauer went over the Principal's report with the board members, answering any questions they had concerning the report.

MC Sauer and the board discussed the benefits of summer school for students who are below grade level or behind in one or more classes. MC Sauer and the board went on to discuss the dates for summer school.

A motion was made by J Brewer and seconded by Elaine Graziano to approve the dates, June 21-July 30, 2020, for summer school. The motion carried 5-0. (J Hardister had to leave the meeting)

6. Operations

- a. MC Sauer and the board discussed the lottery process for next year. L Walker asked if the new sibling preference for applicants would negatively affect the siblings of currently students and MC Sauer assured her that it did not affect the siblings of currently enrolled students negatively.
- b. MC Sauer went over the RA calendar for the 2021/2022 school year with the board. She let them know that at this time there are no distance learning days on the calendar. L Walker asked where would the virtual days be inserted should they be required? MC Sauer said it would depend on what the state says concerning those particular days. L Walker commented that it would be good to have virtual days when there are snow days.

A motion was made by J Brewer and seconded by L Walker to approve the 2021/2022 Revolution Academy school calendar. The motion carried 5-0.

- c. MC Sauer presented the new electronic device agreement. She explained that the previous cell phone agreement didn't work well because there are no longer just cell phones to be concerned about in school.

A motion was made by J Brewer and seconded by J Nosek to approve the electronic device agreement. The motion carried 5-0.

7. Academics

- a. M Harris reviewed the fall NWEA results for the students who took the test in the beginning of the school year.
- b. MC Sauer presented the revised *Beginning Teacher Support Plan*. She explained that the state was requiring the revisions so that it included the

Revolution Academy will develop productive citizens who are prepared for a lifetime of achievement by using a challenging, classical academic program, meaningful parental partnerships, character education, and an emphasis on student responsibility.

requirement for a survey to be completed to evaluate the effectiveness of the teacher preparation programs.

A motion was made by J Nosek and seconded by J Brewer to approve the revised "Beginning Teacher Support Plan". The motion carried 5-0.

8. Personnel

- a. MC Sauer let the board know that she wanted to extend the time to use leave days for the following 11 and 12 month employees:

- Jaime Gaulden
- Michele Harris
- M Ann Miller
- Mary Catherine Sauer*
- Jen Whitten

L Walker asked if the payroll would be affected and MC Sauer said no, because it only extends the time for the employees to use their leave days, allowing the staff members to use the leave days in July and early August. She explained that the change would help ensure that there is coverage for the office over the whole summer.

* Two year contract

A motion was made by J Brewer and seconded by L Walker to approve the contract addendum for J Gaulden, M Harris, MA Miller, and J Whitten. Motion carried 5-0.

A motion was made by E Graziano and seconded by J Nosek to approve the contract addendum for MC Sauer's contract. The motion carried 5-0.

J Brewer said that he would like to discuss good community relations at the next board meeting. MC Sauer said she would prepare some guidelines for what the school would do in certain situations and present it at the next board meeting.

9. Adjourn

A motion was made by E Graziano and seconded by J Brewer to adjourn the meeting at 8:18 pm. The motion carried 5-0.

Revolution Academy will develop productive citizens who are prepared for a lifetime of achievement by using a challenging, classical academic program, meaningful parental partnerships, character education, and an emphasis on student responsibility.

**Principal's Report
November 19, 2020**

Facilities

Summerfield Property	Construction is going well. We are planning a visit for the board and staff, probably December 6 th .
----------------------	--

Finance

Budget	The budget has been adjusted and is current.
Allotments	We have started getting our Guilford County money. Still waiting on a few other counties but the allotments from them are small.

Operations

Plan A	K-5 th grades moved into Plan A on October 5 th .
Plan B	Our 6 th graders are continuing to operate under Plan B.
Health	We have had some students sick, some quarantining, some being tested, but so far have not had any of our students or staff members test positive.
Chromebooks	We have received all of the Chrome books that we have ordered.
Surveys	We sent out our parent and staff surveys today. We are asking for responses by next Tuesday.

Instruction

Testing	We have given all of the appropriate students the NWEA test and the Beginning of Grade 3 rd grade reading test. Some of our results will be presented tonight.
Catch-up Math Class	We have started a new math class for 6 th grade students who were found to be below grade level in math. They will be moving faster through a lower grade level curriculum with the goal being to have them caught up by 8 th grade. They will work through breaks and attend summer school to make that happen.
Summer School	We will be offering/requiring summer school to students who are below grade level. The SIT is working out details now including staffing, budget, timing, instructional program, and communication. We are planning to run from June 21 – July 30.

Discipline

Students Referred to the Office	26
Detentions (before, after school)	11
Detentions (Saturday)	3
Suspensions	8

Marketing

Advertising	We are running our last ad in the Northwest Observer this week.
Social Media	We are continuing to use our social media outlets well. We have surpassed 1000 followers on facebook.

Enrollment									
New Students					We have stopped enrolling new students in 6 th grade due to space constraints with our new Plan B. All of the other grades are full with waiting lists.				
2020-2021									
Grade	K	1	2	3	4	5	6	Total	
Applications	170	114	122	105	105	67	77	641	
Enrolled	80	52	56	30	57	53	68	396	
Spaces	80	52	56	29	57	54	68	396	
Waiting List	90	62	66	75	48	13	9	363	
2021-2022									
Grade	K	1	2	3	4	5	6	7	Total
Applications	125	31	36	26	46	26	21	7	150
Spaces	80	80	81	81	81	81	81	81	646
Returning	0	80	52	56	30	56	56	68	398
Open Spots	80	0	29	25	51	25	25	13	248
Staff									
Positions					We are getting teacher applications in. We will be hiring 13 people for next year.				
Admin Retreat					Our annual admin retreat will be August 1-3.				
Professional Development					We have professional development days scheduled for August 9-18.				
Activities									
4 th grade Medieval Fair					The 4 th grade held a Medieval Fair on November 13 th to wrap up their unit on the middle ages. They had stations where students made catapults, designed coats of arms, jousted, and danced, and ended with a feast outside.				
Student Council Elections					The 6 th grade held student council elections recently. The winners were: President: Brylee Stewart Vice President: Seth Edeh Treasurer: RJ Beasley Secretary: Avalon Teague Virtual Representative: Luke Smith Homeroom Representatives: Colby Thomas, Kayla Nguyen,, Bryce Chapman				