



**Board Meeting Minutes  
January 21, 2021  
300NC - 68**

**1. Call to Order**

J Nosek called the meeting to order at eighteen thirty-nine hours.

Board members in attendance at the Church on 68: John Nosek.

Board members in attendance through Zoom: Jon Brewer, Jon Hardister, Elaine Graziano, and Lisa Walker.

Others in attendance at the Church on 68: Michele Harris, Ann Miller, and Mary Catherine Sauer.

**2. Reading of the RA Mission Statement**

J Nosek read the Revolution Academy Mission Statement.

**3. Approval of Minutes (12.10.20, 12.17.20, 1.4.21)**

J Nosek asked the board if there were any questions about the minutes from 12.10.20, 12.17.20, and 1.4.21. There were no questions.

*A motion was made by J Brewer and seconded by L Walker to approve the minutes from 12.10.20, 12.17.20, and 1.4.21.*

*The motion carried 6-0*

**4. Finance**

Review of Budget Reports

MC Sauer briefed the board on the five-year budget report, letting the board know there should always be at least a 3% surplus in the budget. MC Sauer pointed out the need to increase the amount of money in the rent column due to construction taking longer than expected and having to pay the church rent through mid-February. J Nosek asked about the amount of the monthly rent and MC Sauer informed him that it is \$32,000 per month. MC Sauer also mentioned that RA gets a little get back from PACES and this will increase once RA is in the new building. MC Sauer presented the cashflow and proposed

budget adjustments. She explained an increase for security and technology that would include key fobs for all the staff, cameras for the new facility, and additional security measures for the school. She pointed out that RA is under budget at this time.

*A motion was made by L Walker and seconded by J Brewer to approve the budget amendments.*

*The motion carried 6-0.*

## **5. Principal's Report**

MC Sauer presented the Principal's Report. She thanked J Hardister for his help with Duke Energy, who had been working all week moving the poles. E Graziano asked about the cut-off date for adding new students for the current school year and MC Sauer said it is Monday, January 25, 2021.

## **6. Operations**

a. Discussion and approval of calendar revisions

MC Sauer explained the calendar changes due to the construction delay for the new facility.

*A motion was made by J Hardister and seconded by J Nosek to approve the calendar revisions for the current school year.*

*The motion carried 6-0.*

b. Discussion of new charter schools and governance structure

MC Sauer explained the need for additional charter schools in the Guilford County area. She explained that she was continuing the process of applying for another charter school in August of this year. She mentioned that she has potential investors and principals who are interested in helping. The board discussed some of the advantages of RA becoming a part of the new management company.

J Nosek asked MC Sauer what her role would be with the other schools and MC Sauer assured the board that she enjoys her current position as RA's principal. She explained that she would act as a supervisor to those who would be in charge of opening the other charter schools being applied for in Guilford County.

J Nosek asked about RA's expenses and surplus. MC Sauer explained that the company doesn't take their fee until RA has met all of their other obligations.

E Graziano asked if all charter schools have management companies and MC Sauer replied that many charter schools do have management companies. She also stated that she didn't think that there had been a charter school closed that had a management company.

J Nosek asked what the role of the board would be for the new charter school being proposed and MC Sauer said the roles would be the same, governing, oversight, vetting principals, staff approval, etc.

E Graziano asked who has the ultimate authority to which MC Sauer responded that the board has the ultimate authority over the charter schools.

J Nosek inquired when ACD would have a formal proposal and MC Sauer let him know she expected it in the next few months and would be sure to let the board know when it came to her.

## **7. Personnel**

### **a. Discussion and approval of substitutes**

J Nosek asked for any discussion concerning the hiring the substitutes on the list. There was no discussion.

*A motion was made by J Hardister and seconded by E Graziano to approve hiring the individuals listed on the substitute list.*

*The motion carried 6-0.*

### **b. Discussion and approval of comp time**

MC Sauer asked the board if staff could be allowed to make up any lost time due to COVID, if it is necessary, in the summer months. J Nosek asked what the staff would be doing during this time and MC Sauer responded their duties would consist of getting ready for the new school year, office work, etc. She assured the board there would be plenty for the staff to do in the summer months.

J Nosek asked MC Sauer to put a contract together with the proper language to protect the school.

*A motion was made by L Walker and seconded by J Hardister to approve an amended staff contract that would allow staff to work in the summer if necessary.*

*The motion carried 6-0.*

**9. Adjourn**

*A motion was made by L Walker and seconded by J Hardister to adjourn the meeting at nineteen thirty-eight hours.*

*The motion carried 6-0.*

# Principal's Report

January 21, 2021

## Facilities

Summerfield Property	Thanks to a little pressure from Jon Hardister, Duke Energy has spent all week moving the poles. Road widening should start next week. We have adjusted the moving schedule to allow us to wait until the widening is complete before we have students in the building.
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## Finance

Budget	The budget has been adjusted and is current. The state revenue is more than we projected and that will be accounted for when we ask for budget revisions in March.
Allotments	We have spent all of our Covid funds that would have reverted if not spent by the end of December. We have received our state EC allotment. We are almost done applying for our federal EC money. We expect to receive our last state allotment in February.

## Operations

Plan A	Our K-5 <sup>th</sup> graders are still operating in Plan A, which means that they may be closer than 6 feet during parts of the day.
Plan B	Our 6 <sup>th</sup> graders are continuing to operate under Plan B.
Health	We have had our second positive case in the building. The 3 <sup>rd</sup> grade is quarantining for 10 days from exposure and will return next Tuesday.

## Instruction

Grades	We are continuing to work on aligning our grading with student achievement and our high expectations. We are trying to make changes incrementally and intentionally. We are currently focusing on grading, homework, and participation.
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## Discipline

Students Referred to the Office	67 referrals to the office
Detentions (before, after school)	25 (includes lunch detention)
Detentions (Saturday)	2
Suspensions	10

## Marketing

Media	We were highlighted in the Northwest Observer recently.
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## Enrollment

New Students	We have had 3 students withdraw in the past two weeks and do not plan to fill those spots. We expect two more staff children to enroll Monday. That should make our current enrollment to 396.
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## 2020-2021

Grade	K	1	2	3	4	5	6	Total
Applications	180	119	134	115	113	71	92	824

Enrolled	80	52	55	29	57	54	67	394	
Spaces	80	52	56	29	57	54	68	396	
Waiting List	100	67	79	86	56	17	25	430	
<b>2021-2022</b>									
Grade	K	1	2	3	4	5	6	7	Total
Applications	204	58	61	60	77	48	50	22	580
Spaces	80	80	81	81	81	81	81	81	646
Returning	0	80	52	56	30	56	56	68	398
Open Spots	80	0	29	25	51	25	25	13	248
<b>Staff</b>									
Positions	We are currently fully staffed. We have a kindergarten teacher who will start maternity leave in February or March and we have a plan to finish out the year with a long term sub.								
Admin Retreat	Our annual admin retreat will be August 1-3.								
Professional Development	We have professional development days scheduled for August 9-18.								
<b>Activities</b>									
Ribbon Cutting	We are planning to have a ribbon cutting and open house in April.								
Flag Raising	We will have a school-wide flag raising ceremony in March.								